



# Aleut Community of St. Paul Island Annual Newsletter

Aang aang! I hope this newsletter finds you all well. In the year preceding this newsletter, we have been extremely busy here at the Tribe. It has been a really good and strong year, both programmatically and financially. We have known for a number of years that our future is one that is not very secure with the economic uncertainty we face at the State and Federal levels, as both deal with deficits and dwindling budgets. We need to focus on bringing stability to our funding sources. Total reliance on Federal funding could potentially lead to severe downturns in revenue. We have been anticipating a downturn in granting for a number of years and have been actively pursuing more stable funding streams through business enterprise activities. We continue to monitor any changes in our relationship with the Federal granting agencies. So far we haven't heard of too many really negative consequences from them. We are better positioned than most of the Tribes throughout Alaska to weather the tough economics of the future. We have a strong financial foundation and we are able to diversify into the business world. Our continued success depends heavily on our ability to offset vulnerable Federal programs. I am optimistic we will continue to shine and be competitive in the granting sector going into the future.

We are completing a CEDS (community economic development strategy) for our community. The goal of this process is to build economic resilience that can withstand impacts of economic shifts/downturns and climate change, through a comprehensive analysis of SWOT - which stands for strengths, weaknesses, opportunities, and threats to our region. We are experiencing a severe downturn in crab as we speak and crab is the mainstay of our economy. The CEDS will hopefully help to come up with strategies to help offset any future loss of crab revenue and hopefully come up with new ideas or bring back old ideas to help bring "new" money into our fishery dependent economy. All of the Island's entities, and many of you personally, have had the opportunity to speak to our contractor Agnew Beck's employees Shelly and Molly to provide much needed input on a strategy for the future of our economy.

One major business acquisition we are actively pursuing is our grocery store, the Terenty Philemonoff Sr. Shopping Center, or better known as AC. We have been working off and on with this project for the last

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**Amos Philemonoff**

**President**

**Phone #: 907-546-3223**

**Email: [president@aleut.com](mailto:president@aleut.com)**



## President's Report Continued

three years. The take over date is September 30, 2017. We plan on having a person hired after the first of the year that is very qualified to take us through the transition and building of a highly successful business enterprise that we can all be proud of. We have a lot of work to do to get the store modernized, and we are in a great position to get this done. We will continue to work diligently to make the transition from AC as smooth as possible so as not to have a disruption in services but rather an improvement in your shopping experience through efficient management and a more dedicated crew that is appreciated more than they are now. My Grandfather Terenty would be proud of our plan to make the store a local business again. Another business enterprise we have developed is the quarry rock crushing operation that has done really well over the last few years crushing rock for a future road project. About five years ago I made a trip to New Mexico to visit the Isletta Pueblo Indian Reservation to tour a scoria cinder block making operation they have there. I was fascinated they even had scoria! And even more fascinated they were building homes out the blocks they were making. The Isletta Pueblos were building ranch homes completely out of scoria cinder blocks that were extremely affordable. The whole idea of building homes out of local materials made total sense to me, it would be less to ship out here, that in itself would reduce the cost of construction. It is in our strategic plan to build homes here and it would be really awesome to do it out of scoria! The insulating properties of scoria is amazing according to the Isletta Pueblo's. Earlier this year we were awarded a grant to conduct a feasibility study to see if this would be a viable and profitable business venture for us. I am optimistic this will be a much needed operation for our Island, reducing the costs of construction of new homes by eliminating the need for wood by 1/2 at least. It currently costs over \$350,000 to construct a new wood structure home here, if we can reduce that to something more affordable that would be a good thing. Much of the cost of a new home is freight so anything we can do to reduce what we need to ship would lower the cost.

As you can all see, the CBSFA/Tribe Vessel Repair Facility and Marine Warehouse is coming along nicely. The years of work we have been doing to get this project going has finally come to fruition. I cannot stress the importance of our partnership with CBSFA. It has been really wonderful experience working with them throughout the years to do all the meaningful and impactful things we have done for our community. This building will be a much needed economic boost for our fishing fleet and community at large. The original intent of the Tribe's side of the building was to start a marine supply store. We did not get enough grant money to complete that vision. We are currently seeking out more funding to finish our side of building. Our thoughts now are to maybe do some hatchery type work if we can get the funding. The target species are Pribilof Blue King Crab and salmon. We are experiencing a near extinction of Blue Crab in the waters surrounding our island. We have been working with CBSFA and AKCRAAB for the last few years in a research project to hopefully figure out why they aren't doing so good and hopefully someday release Blue King juveniles into the waters around here. Some of the initial work of identifying habitat through dives has already happened and will continue for the next few years. Salmon has also been a vision we've had for many years. It would be really cool to have salmon to catch locally in more numbers than we have now. We will keep you posted on the progress of these exciting prospects. On the granting side, things are going really well and our staff continues to win new awards that positively affect the well being of membership through social programs that we enjoy on a scale like never before. We have managed to collectively create many, many new programs over the years and it just amazes me



## President's Report Continued

how much our folks are really doing. We continually seek out new opportunities to better serve and employ our people. The children and elders have benefitted greatly from many of our granting programs and Tribal investments. The HHS department has secured funding on many different fronts, one of the highlights is the investment into the foodbank. This investment has really taken the foodbank to a whole new level, and on par with or exceeds standards anywhere. I could go on and on about all the programs each and every department has created, but I think you get that we are doing as much as we possibly can. I am proud to say that we have reached the top of the mountain so to speak in the granting world and cannot really do much more, we will continue to be competitive and go for grants but shouldn't expect grants to continue to be our top revenue generator.

Another example of how hard your Tribe is working for you is the simple economics fact that we now employ more people than any entity on island. We will continue striving to provide economic stability, opportunity, and prosperity for all members. Thank you very much for your support throughout the years. We could not have achieved all the wonderful accomplishments without our membership and community behind us. You all would be proud to hear that we are looked at as a very progressive and forward thinking successful Tribe and are better positioned than nearly all the Tribes in Alaska, with the exception of only handful of the nearly 229 tribes in Alaska. It is very important that we pivot to business to ensure the survival of our community so our children's children have a viable and robust economy to live and work in our homeland.

Thank you once again for your support and look forward to seeing you all at the annual meeting and elections this Saturday, December 10 at 1pm.

**Kristuusaŋ Aŋakuŋ!**

**Christ is born!**

**Amchuuŋtxichin!**

**Glorify Him!**

**Slum Tagadagan Ugutaa!**

**Happy New Years!**



# Executive Director's Report

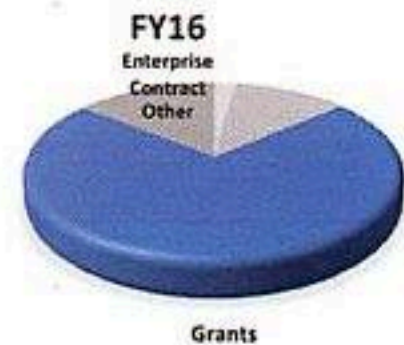
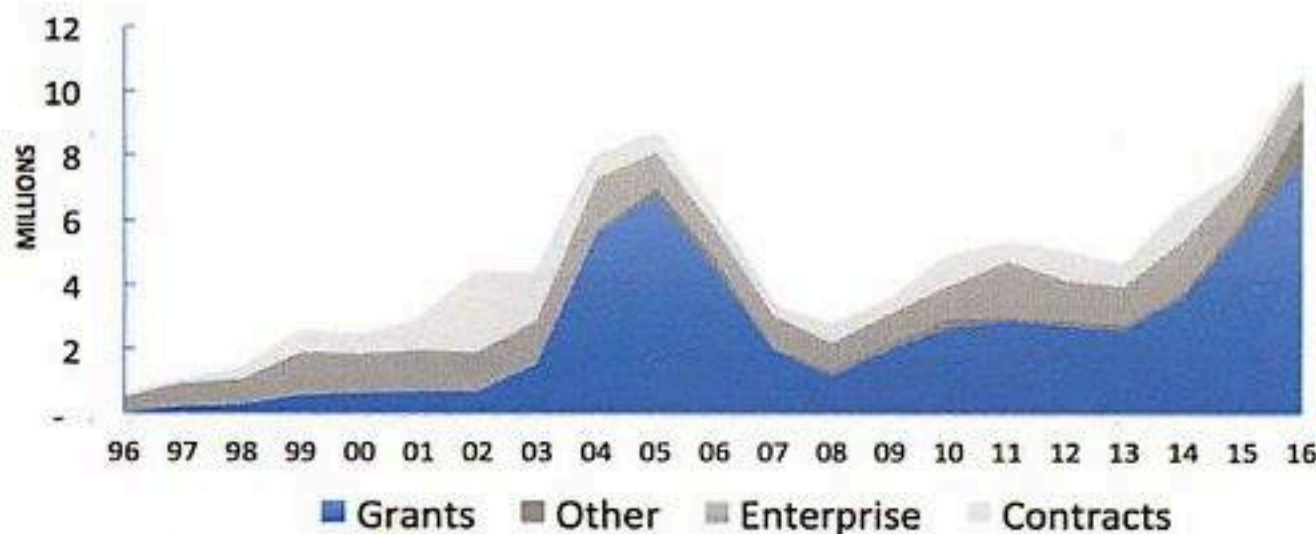
Merry Christmas, Aang. We've spent the past two decades restoring tribal programs and building a strong government. Every major program from Indian Affairs, HUD, EPA, Transportation, Education, and Human Health Service has been secured and put under the skilled management of Department Directors and Managers. They are empowered with the authority to carry out duties and to lead the strategic development of each area. Collectively these programs, roughly \$5.5 million a year, represent the funding base at TGSPI.



**Patrick Baker**  
Executive Director

Over the course of the same 20-year period we have started new businesses for the Tribal Government, particularly in areas of maintenance, construction and environmental consulting. In business terms, you would say that we've been "strategic" about our government/grant development and "opportunistic" about business development. The chart below reflects those priorities with grants making up the clear majority of our historic revenue.

**TGSPI Revenue 1996-2016 (\$97M)**



Our goal this past year was to improve and prepare the Community and the Tribal Government for new economic development opportunities. Over the year we have worked closely with the Community, our local partners (CBSFA, City, PSD, TDX) and received guidance from Agnew::Beck. Where FY16 was marked by a year of Planning, FY17 will be the beginning of a strategic shift toward business expansion, coordination with local entities, and implementation of internal projects like our new accounting system and the HR individual improvement plans.

Our current revenue make up is 80% grant and 20% enterprise. We'd like to grow our business division to equal our average annual grant revenue. That would mean an annual target of \$5 million in business revenue. Our primary business target to achieve that goal is the Store acquisition next October. The Store represents approximately \$3.5 million in annual revenue and offers many exciting opportunities to the Aleut Community including better coordination with our government programs. The Tribe's top economic development priorities are summarized below. Thanks again to all of you for working with us on the CEDS, including our hardworking staff and dedicated Council! It's been a pleasure serving you.

Tribal Government's High Priority Economic Development Projects			
1. Complete Vessel Repair and Ship Supply	4. Scoria Block Plant		
2. Acquire St. Paul Store	5. Tavern/Lounge Expand Food & Entertainment		
3. Crab and Salmon Hatcheries	6. Café w/ Youth Tribal Council		



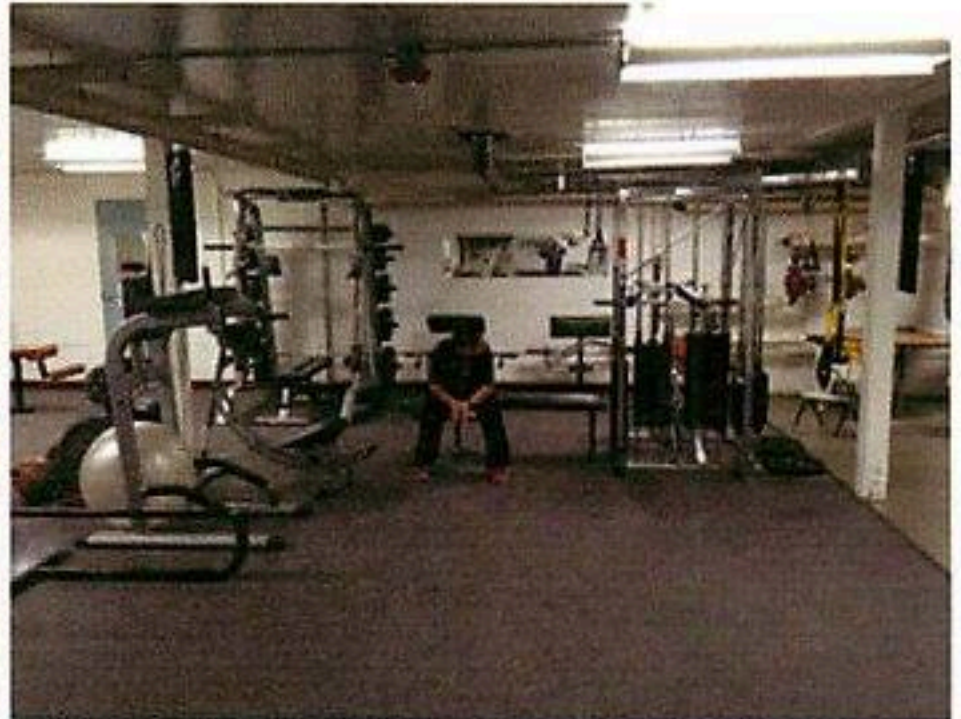
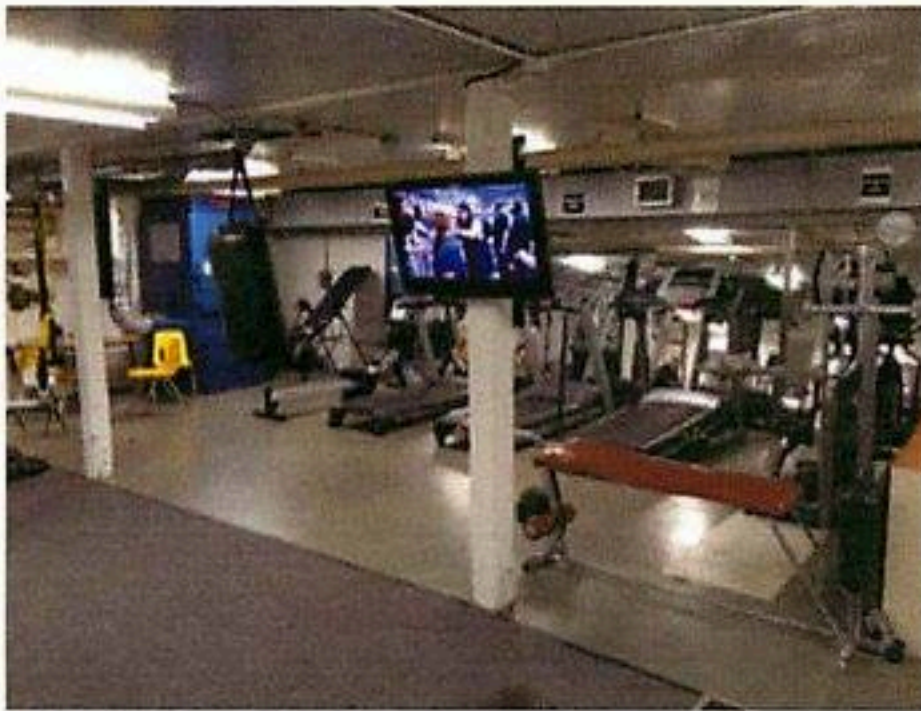
# Ecosystem Conservation Office

## **Subsistence Harvest Monitoring**

The Ecosystem Conservation Office would like to thank all the volunteers who came out and contributed to the community fur seal harvests this year. With your help the community was able to harvest a total of 309 fur seals for subsistence. We would also like to thank the Tanadgusix Corporation, Tribal Government of St. Paul, and the City of Saint Paul for contributing personnel time to each of the harvests. On behalf of tribal members that were able to fill their freezers full of meat and buckets full of lusa&...Qa&alakux!! A copy of the 2016 fur seal harvest report will be available soon at the ECO Office. Also this year we were able to salvage and tan 90 fur seal pelts! Pelts will be made available for skin sewing classes at the Community Advocacy Center in the near future. A big thank you to Diodor Stepetin for blubbering and salting the pelts and the Aleutian Pribilof Islands Restitution Trust Board for funding the project. We look forward to seeing local Unangan sporting fur seal garments in the near future!!

## **Community Health and Wellness**

The Community Weight Room at the St. Paul School is now open Monday – Friday 5:30 to 8:30 pm and Saturday 1:00 to 4:00 pm. We worked hard to get the gym open to the public and staffed consistently, so PLEASE use this facility! We have cardio equipment, full weight racks and dumbbells, and a variety of challenging body weight equipment. The New Year is coming and we are currently working on fitness challenges (such as women's nights, monthly incentive challenges, walk-a-thons, etc.). You must have a waiver on file with the Tribal Government to use the weight room – waivers are available to fill out at the weight room.



## **Bering Sea Days 2016**

The 9<sup>th</sup> annual Bering Sea Days event was held from October 3-7 in the St. Paul School. In addition to the 13 scientists we were able to host, four students, two chaperones, and Mrs. Oatman from St. George joined us for Bering Sea Days! Together the St. Paul and St. George students participated in a wide range of activities from completing the baby orca skeleton articulation (Pearl), creating an 11+ foot paper mache orca with Kristie and Olga from HHS and Mike Etnier, seabird games, a Skype call with fur seals and sea lions, reindeer games, junior master gardener songs and projects, greenhouse tour, archaeology projects, and more! The buzz around was this was the MOST FUN Bering Sea Days ever!



# Ecosystem Conservation Office



## Outdoor Garden

This summer we completed our first outdoor growing season. The new garden produced rutabagas, broccoli, cauliflower, and three varieties of potatoes—Yukon gold, red, and purple fingerlings. We successfully grew carrots and beets as well, but due to our late start in the season, those crops did not produce mature harvestable vegetables. We are more than ready to expand next year and plan to have both earlier and more abundant harvests. In the meantime, PLEASE continue to support local food on St. Paul by placing orders for produce from Ludy's Qalgadam Tagadaa. Contact Dallas for more details at 4253.



<https://www.facebook.com/EcoSysCon/>



**Pamela Lestenkof**  
Co-Director  
Email: [pmlestenkof@aleut.com](mailto:pmlestenkof@aleut.com)



**Lauren Divine**  
Co-Director  
Email: [lmdivine@aleut.com](mailto:lmdivine@aleut.com)



# Department of Health and Human Services

## Director's Update

By Charlene Naulty

It has been a long and exciting year here in the Department of Health and Human Services (DHHS). We have doubled in funding, staff, and have added many needed services. As everyone might expect this has come with some growing pains. In April 2016, we meet with Molly and Shelly from Agnew::Beck to work on our 2016 Strategic Plan. We currently have three Divisions within the DHHS: Personal and Family Services, Personal and Community Health, and Victim Services.

### New Staff

Louis Bonner, Family Services Specialist. Louis comes to the tribe from 9 Star where Louis helped folks reach self-sufficiency by achieving educational/life goals. Now Louis is helping us achieve Child Protection/ICWA goals on two fronts 1) Louis is working with the State of Alaska as an extension of the State conducting home visits and ensuring the State meets active effort in cases involving St. Paul families so children can be reunited with their parent/family or other tribal members, 2) Louis works directly with families who have open tribal court Child Protection cases.

Chelsea Lekanof, Administrative Assistant. Chelsea arranges meetings, schedules appointments, keeps the DHHS office calendar, answers telephones and edits correspondence. She maintains office files and databases and create computer spreadsheets and presentations. She purchases supplies and manages the supply room. Her customer service duties include receiving office visitors and seeing that they get the assistance they need.

Karen Philemonoff, Elder Services Specialist. Karen offers elder/disabled patient rides to and from the clinic, leads the elder snack program and oversees the food bank.

Jessica Castro, Prevention Advocate. Jessica maintains the CAC by assisting with the coordination and teaching of holistic healing classes.

### Current Job Openings

Health Services Coordinator

Behavioral Health Aide

Victim Advocate

Family Services Specialist

Prevention Advocate



## Victim Services

Anchorage office staff wearing purple in support of DV Awareness Month.



**Charlene Naulty**  
HHS Director



## Title IV-E Program

Amos, Marissa, Judge Voluck, and Charlene recently traveled to Phoenix AZ to a Title IV E Summit. During this visit, we meet with other IV-E Agencies with approved plans for guidance.



# Department of Health and Human Services

## Personal and Family Services Division

By Dylan Conduzzi

Coach Thomas Gardiner of "Outright Coaching" visited St. Paul this year. Thomas brought 20 years of special education and behavioral health experience with him along with being a well-known and successful competitive coach within Anchorage and Alaska. Mr. Gardiner has worked with children from a wide variety and walks of life and has had some of his students go onto successful athletic careers (college and professionally).

Mr. Gardiner facilitated his first camp in September. We had an average of approx. 24 children attending, with a high during one evening of 30 children. The camp ran for a week, and while there were a few long days the children did amazing. They hosted a skills performance for the community on the last Saturday of the camp and they did an amazing job! I could see their skills progress during the week. What struck me was after returning to St. Paul in October, I saw them practicing the same skills and still talking about the camp a month later!

I asked Mr. Gardiner what he thought of his experience and how the children received his camp. He stated: "The youth and I had such an awesome time in September and I know that they are excited just as I am to return to St. Paul and work just as hard to have just as much fun as we did last time!"

I want to thank the community and all the parents for their support, Mr. Agenbroad and Mr. Baldwin for their support and for lending us their facilities, and to Ms. Jones for helping us keep things organized. There were a few early mornings for the parents and they made sure their kids were at the camp and they also came out in support of their children during the community showcase! Mr. Baldwin was kind enough to lend us extra gear and met us every day to get us in, and at night to lock up. We were grateful for his support and for spending time out of his day to support the camp.



## Basketball Participants

A big thank you to all of the youth who came out to participate in Coach T's basketball camp.

### Next Basketball Camp

The next camp is scheduled for December 15, 2016 and will run until December 20, 2016. We hope to see all your children and all of you during the camp!

#### Contact Info

Phone 907-257-2638

Email [dconduzzi@aleut.com](mailto:dconduzzi@aleut.com)



# Department of Health and Human Services

## Health Services

By Charlene Naulty

Heath Care is complex and often confusing or frustrating for those trying to navigate through the system. With the advice of the Tribal Council and the Health Committee the Department is expanding health related services to offer more direct coordination of care. This expansion will allow the Department to work with SCF and medical providers to help with:

1. Patient Access to Care
2. Providing educational information
3. Assisting with Medicaid, Medicare, Tricare, Veterans benefits, etc.
4. End of life transition program
5. Home visiting for elders
6. Expanded elder food and nutrition program
7. Licensing of personal care attendants

Our coordinator will be able to provide guidance, support, and advice to customer owners dealing with these complex medical issues. The coordinator will work closely with customer owners on a one-on-one basis to navigate through their medical care scenario that may involve a variety of different doctors and treatment methods and create a care plan that is understandable.

We have been asked to provide more direct services at the Senior Center so be on the lookout for Department personnel and activities there. We will be working with Southcentral Foundation to provide home visiting services.



New CAC Window

We would like to thank Jim Kaiser and his artistic side for helping us create the master piece which is now displayed in the CAC for all to see.



# Department of Health and Human Services

We would like to offer a sincere thanks to the Food Bank of Alaska, City, CBSFA, TDX, AC Store, and the individuals who have donated items to our food bank. Over the last few years we have tried creative ways to ensure that we are providing holistic care to the community. With that is ensuring the basic needs of people are met as well. Not many people are able to focus on getting well when they do not have the basic comforts every human should have such as food, clothing and shelter. The Tribal Council has tasked the DHHS to make addressing hunger a 2016 priority.

With your help, and with funding from the Administration for Children and Families (ACF) Family Violence Prevention and Services Program we purchased about \$14,000 in dry/can/freeze goods. With this funding, we have served 13 families per month, with 13 families receiving a Thanksgiving Food basket. Over the last year our highest use of the food bank was 32 families in the month of November and the lowest use in January with 4 families served.



We have expanded the services being offered through the food bank, to include the Summer Food Program, Elder's Tea and Snack Program, Elders Luncheon Program, and the In-School Lunch and Backpack Program.

## Accessing the Food Bank

If you or some you know needs help meeting your basic needs, please do not hesitate to call the DHHS at the clinic. We can help with applying for State assistance in WIC, SNAP, TANF, ATAP, or help you apply for General Assistance with the Tribe if you are a tribal member living on St. Paul Island. Due to a lack of employees trained in assisting in applications we may ask that you make an appointment, so you that you have dedicated and uninterrupted time with the worker assisting you.

## School Lunch/Summer Food

In partnership with the Pribilof Islands School District and the Food Bank of Alaska we are offering a school food program this year both on St. Paul and St. George Island. This is one of the more exciting



changes for the food bank and at the school this year. Dynasti Otis, a program manager with the Food Bank of Alaska, has formed a good working relationship with DHHS/Eco staff over the last few years while working on the Summer Food Program. We had many conversations about how the Food Bank could support St. Paul, and, once they obtained notice they were awarded a USDA grant for rural communities, the idea sprung forth that St. Paul could be a potential landing site for the program.

The current program is funded through a federal grant and is designed to assist 5 rural Alaskan communities who otherwise lacked the means, and ability/resources to offer full in school lunch programs. The goal for the grant was to offer these communities two forms of support.

First, the program was designed to provide snacks to the children during the day to augment their access to healthy snacks and supplement their lunchtime meals. The program is regulated and run by the school staff and operates daily. In addition, the backpack program is designed to allow for the school to send home additional food with children who are in need or for whose families might need some extra



# Department of Health and Human Services

support. The school staff also facilitate this piece and send resources home with children as they see or come to understand a need may exist. Working with DHHS staff and the School District, Dynasti coordinated a delivery of roughly 5,000 pounds of food to St. Paul which arrived 10/11/16. A second shipment of 6,000-6,500 pounds will occur sometime in February. While the grant is only currently slated to run a full year, it is the hope of the Food Bank and our staff that, by having the children and community access and use the program, we can justify an extension into the future. Our current goal is for the Food Bank to re-apply for the grant for a 3-year cycle and have St. Paul continue to be a site for the facilitation of the program into the future.



To this end we greatly encourage families to use and benefit from this program! The more the program is accessed and used allows us to accurately show how and to what extent the program was needed and how it benefited families. This allows us to further justify the need exists when the Food Bank reapplies for the grant next year.



Most importantly children and their families have a new way of accessing nutritious meals on a daily and weekly basis. We look forward to establishing this, and other programs like it. We expect to be able to again offer the summer snack program in 2017. It is our goal to continue to formulate our relationship with the Food Bank and Dynasti to maximize their support to the community of St. Paul and assure that we have equal and lasting access to programs such as the summer snack program and the in-school year-long snack and backpack programs into the foreseeable future.

## Summer Food Services Program

Over the last few years the Tribal Government has offered a Summer Food Services Program funded through the Food Bank of Alaska. We provided free lunch for all kids and teens 18 years and younger in St. Paul all summer for free. This program is intended to fill the gap during the summer months when other lunch options are not available. We anticipate being able to continue this program next year, but are asking parents to plan accordingly because youth participation could be a determining factor on if we qualify for the service in the future. Also as a reminder there will be activities available during the summer months as well.

## Elder's Tea/Snack Program

The Elder's Tea and snack program was revamped and restarted in late February of this year. The program was designed as a supplementary support program to offer daily tea, snacks, and activities for elders wishing to get out and about for a while during the day. We have been hosting a monthly gathering and meal for the Elders in the community, with hopes to expand into more activities and functions taking place at the Senior Center. The Elders have been asking to get more people involved and to have the youth paired up with an Elder as a mentorship-knowledge passing relationship. Thus allowing youth to get to know the old ways and to learn culture and knowledge they likely wouldn't otherwise obtain.

The program was funded through an initiative by the Tribal Council who wanted to see the Elders



# Department of Health and Human Services

request come to pass. This program is designed to all for more active engagement and support for the Elders, who are often alone for long periods of time with little to no outside interactions.

In conjunction with the Elder Tea/Snack Program the DHHS facilitates the Elder Rides Program for Elders and disabled persons who need help getting to and from their medical appointments. Both Karen Philemonoff and Samantha Zacharof have facilitated the program during the year and both have done an amazing job working with the Elders daily. Both have expressed that interacting with the Elders is one of the things they enjoy most.

The program began modestly but has grown over time. Monthly Elder luncheons started with a limited number of attendees but has grown to an average of 15 attendees. Since Karen joined us in May, and when she placed a greater emphasis on a more detailed and engaged meal, the daily attendance for the snack program went from a handful of individuals to an average of 12 or greater.

We are very proud of the work done with the Elders. The time we get to spend with them is one of our biggest rewards. They are engaging, wonderful people and for us each day they teach us something about ourselves, the community, and each other. It truly has been a blessing and a joy to be able to talk to and work for them daily.

The program was designed to elicit volunteers from within the Tribal Government and the community. If you want to volunteer to help support the program or to spend some time with the amazing Elders, please contact Karen Philemon directly at the SCF clinic.

## FOOD BANK HOURS

The food bank hours are dedicated to 8:00 am to 12:00 pm Monday-Friday. For assistance please contact Karen at the number below.

### PHONE

907-546- 8312

Email [kaphilemonoff@aleut.com](mailto:kaphilemonoff@aleut.com)

## Employee Recognition

It is with great pleasure that we get to recognize Olga Zacharof for her dedicated time in position and advocacy work. Olga has been a Victim Advocate with the Tribal Government going on 6 years in February 2017. While in an on the job training (OJT) position, Olga attended the Advocacy Learning Center which is an 18-month experiential course created to examine the vision, identify the principles and knowledge, and practice the skills and qualities that make advocacy a powerful force in the movement to end violence against women. Since then Olga has earned a few more certificates over the years including 40-hour sexual assault, 40-hour domestic violence, SafeTalk/Assist, and will go on to get her National Victim Advocate certification from the National Organization for Victim Advocated.



Over the last 5 plus years Olga has hosted few In Her Shoes, and various sporting tourneys in support and recognition of Domestic Violence Awareness month.



# Department of Health and Human Services

## Victim Services Division

By Kristi Traver

The Victim Services Division has focused its attention this year on improving the existing services it provides to the community. One of these programs is support for victims of sexual assault. While the program has been offered for a number of years by trained victim advocates, forensic exams (exams that are used to collect evidence should a victim choose to report the crime to law enforcement) have only been offered in Anchorage. This is an undue burden for a victim who may have to wait several days before a flight to Anchorage is available.

To address this problem, tribal staff have been working with the Southcentral Foundation to have one of St. Paul's permanent physician assistants trained as a Sexual Assault Nurse Examiner (SANE). Once accomplished, forensic exams can be fully provided right here in St. Paul, eliminating travel and wait times for victims to receive this service.

Victim Services staff have also been working with the Southwest Center for Law and Policy to bring the SAFESTAR program to St. Paul. SAFESTAR trains local, lay individuals to collect certain types of forensic evidence, provide emergency response, give medical referrals, and offer support to victims of sexual assault when the services of a SANE are not easily accessible. The program is community based and, to be successful, must be community driven as SAFESTARs are volunteers from within the community who receive an intensive 40 hour training.

In October 2016, St. Paul hosted visitors from the Southwest Center for Law and Policy who met with victim services staff, community partners, Tribal elders, and various other community members to explain the program, learn about the Aleut Community of St. Paul Island, and begin the process of working with the State of Alaska to address specific program issues. Over the course of 2017 Victim Services staff will be recruiting and screening interested volunteers, conducting the initial week-long training, and implementing the SAFESTAR program. Once established, St. Paul will be the first community in all of Alaska to offer this program and only the sixth in the entire United States.



If you are interested in learning more about the SAFESTAR program, or in becoming a SAFESTAR, contact the Victim Services Division at 546-8301.

## CAC Classes

For information on the next available classes at the CAC please contact Jessica Castro at the number below.  
CONTACT INFO  
907-546-2541





# Department of Health and Human Services

## **Title IV-E Program**

By Charlene Naulty

The Federal Foster Care Program helps to provide safe and stable out-of-home care for children until the children are safely returned home, placed permanently with adoptive families or placed in other planned arrangements for permanency. The program is authorized by title IV-E of the Social Security Act, as amended, and implemented under the Code of Federal Regulations (CFR) at 45 CFR parts 1355, 1356, and 1357. It is an annually appropriated program with specific eligibility requirements and fixed allowable uses of funds. Funding is awarded by formula as an open-ended entitlement grant and is contingent upon an approved title IV-E plan to administer or supervise the administration of the program. The title IV-E Agency must submit yearly estimates of program expenditures as well as quarterly reports of estimated and actual program expenditures in support of the awarded funds. Funds are available for monthly maintenance payments for the daily care and supervision of eligible children; administrative costs to manage the program; training of staff and foster care providers; recruitment of foster parents and costs related to the design, implementation and operation of a state-wide data collection system.

## **Adoption Excellence Award**

The United States Department of Health & Human Services' (HHS) Administration for Children and Families' (ACF) Children's Bureau (CB) Adoption Excellence Awards recognizes States, Tribes, agencies, organizations, businesses and individuals that have demonstrated excellence in making contributions to providing permanency for children in foster care. The Adoption Excellence Awards honor leadership and innovation in the commitment toward rebuilding the lives of children in foster care and those who are waiting for adoption.

Ms. Barbara Stair, 'assumes a very active, engaged, and full role when she takes an individual child into her home. Barb is the first member of the community, since the Tribe assumed active Child Welfare responsibilities in 2011, to step up and become a fully licensed foster home. It is her singular consistent example that will help to allow us to build a foster care system in the future for the tribe. Barb's impact on the children in her care has taken many forms. She is a strong, consistent parent who provides support by example and action. She takes tribal children into her home, raising them alongside her extended family and tries to integrate them into her family. As a member of the Tribe she maintains a strong and meaningful connection to the tribe and to the community.

The children can maintain their communal and tribal relationships because of her relationship with her people. She facilitates and encourages visits to their family and tribe and takes a very active and engaged role to support this through our department and through the Tribal Government. She works directly with the parents (when they can be involved) to keep access and maintain their connection to their children. In some ways, when the children join her family, the parents do as well. She addresses the children's medical, psychologic and emotional needs by facilitating participation in appointments, groups, counseling, camps and any extended services.



# Department of Health and Human Services

What is particularly striking isn't that she does these things (many great foster parents do) but that she does them consistently, unprompted, and that she does them as a member of a community in which some of these things (such as counseling) meet a very high level of critique and distrust; a part of the historic trauma that the community has suffered from, Barb included. That Barb is flourishing, and facilitating an environment of love and growth for others, is a contrasting point, and shows the true value of the soul of the Aleut people and Barb herself. It takes courage, commitment, and some form of zeitgeist to come from an environment which doesn't inherently encourage growth to be able to grow, prosper, and then extend that environment to others. It's the contrast, then, of environments and Barb's navigation of that contrast which stands out as part of her unique distinction." (Dylan Conduzzi)

We would like to take the time to recognize one of our own employee's, Ms. Barbara Stair who was chosen for one of these 2016 awards. We are honored and pleased that Ms. Stair was recognized at such a high level for all the hard work and dedication she has shown for youth in foster care over the last 20 years. Ms. Stair has been instrumental in helping the DHHS with children in foster care regardless if they are in States care or the Tribes care.

Congratulations Barbara!!





# Saint Paul Island Comprehensive Economic Development Strategy 2017 -2022

Project Update, December 2016



## What is a Comprehensive Economic Development Strategy (CEDS)?

A CEDS is a tool for community based and regionally driven economic planning, with strategies and an implementation plan for creating stronger and more resilient communities and economies. CEDS are an important part of the U.S. Department of Commerce Economic Development Administration (EDA) programs, and are often required in order to be eligible for EDA and other federal and state funding opportunities.

## What is economic development?

- Economic growth happens when dollars come from off the Island into the community, either by exporting a product (such as fish) or selling a service (such as tourism).
- More money coming in from off-island means more job opportunities, new and expanded businesses, and workforce development opportunities on Saint Paul Island.
- Without a diverse base economy that is supported by outside dollars coming in, existing community dollars simply circulate amongst residents on-island and do not "multiply" into other economic opportunity and community wealth.
- A critical component to sustained economic growth is a focus on attracting private sector investment and a diversified local economy. Today, local government is the largest employment industry on Saint Paul Island, and federal and state grants and loans, as well as City income from fish tax, are the primary sources of funding for local programs, services and infrastructure.

## Where are we in the CEDS planning process?





## Who is leading this process?

The Tribe has overseen the CEDS process, working closely with the City of Saint Paul, Central Bering Sea Fishermen's Association and Tanadgusix Corporation. The planning team collected input from community leaders and entities, residents and off-island partners. The Tribe hired Agnew::Beck, and their project partner, Northern Economics, to assist with CEDS development.

## Our Economic Vision

An Aleut community of healthy, resilient people working together to sustain a strong, fishing-based economy.



## CEDS Goals and Strategies

### Goal 1: Fisheries

*Support, Protect, and Create New Fisheries Opportunities*

- Complete Saint Paul Island Vessel Repair facility.
- Explore feasibility of fishery expansion and diversification (e.g., salmon hatchery).
- Continue to participate in and advocate for equitable, sustainable fisheries management with North Pacific Fisheries Management Council and the International Pacific Halibut Commission.

### Goal 2: Research

*Develop St. Paul Island Facilities and Workforce into a Leading Climate Change and Coastal Resilience Research Center*

- Develop and implement a Reindeer Management Plan.
- Develop a Pribilof blue king crab hatchery.
- Expand existing research and monitoring capabilities on Saint Paul Island.

### Goal 3: Tourism

*Grow St. Paul Island into a Culturally and Ecologically Unique Tourism Destination*

- Conduct a Tourism Market Study for Saint Paul Island.
- Develop appropriate accommodations and lodging facilities for target tourism populations.
- Increase the range and quality of recreation and tourism activities for visitors.

### Goal 4: Strong Community Foundation

*Strengthen Infrastructure and Services to Create a Healthy Foundation for Residents and Businesses to Thrive*

- Initiate upgrades to energy infrastructure; increase access to affordable, renewable energy and heating.
- Develop a small home improvement and construction supply store in available space in AC building.
- Increase shareholder and/or tribal member access to land for housing and businesses.
- Expand opportunities and increase support for St. Paul Island youth.
- Increase industry-informed workforce development, small business and local entrepreneurial support.
- Prepare a robust economic profile for the Island, with regularly-updated indicators to track organizational wealth, reinvestment and the economic health of the community.
- Expand emergency planning, response and mitigation efforts to reduce community vulnerabilities to hazards and increase response capabilities.



# 3 STEPS for BUILDING a **POWERFUL** LOCAL ECONOMY

- 1** increase dollars **IN**
- 2** circulate dollars **AROUND**
- 3** strategically keep dollars **HERE**

## PRIVATE

- Fishing
- Tourism

## PUBLIC

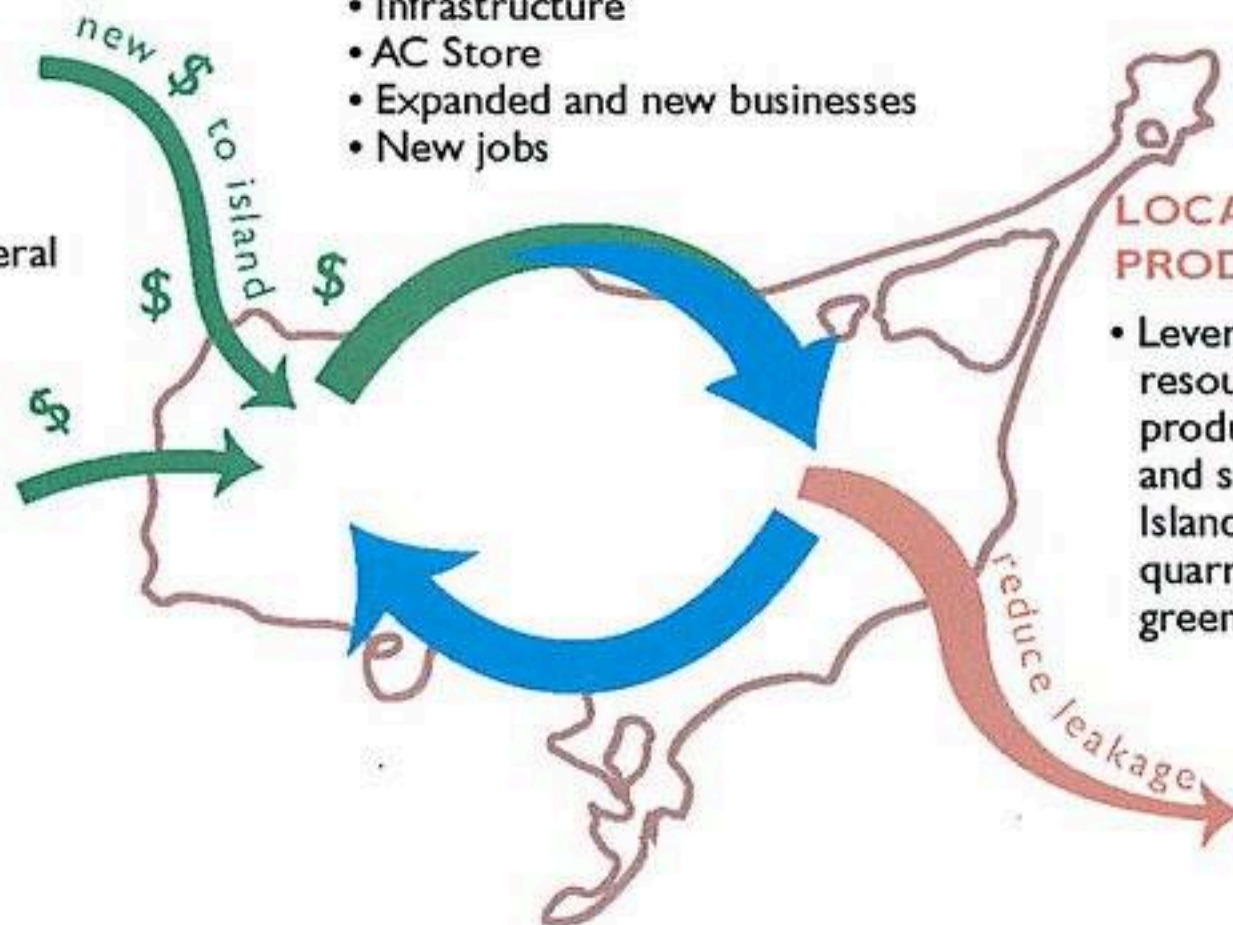
- State and federal contracts and grants
- Research

## ON ISLAND

- Infrastructure
- AC Store
- Expanded and new businesses
- New jobs

## LOCAL PRODUCTION

- Leverage local resources to produce goods and services on Island (e.g., quarry, greenhouse)



Agnew::Beck project team:  
Shelly Wade and Molly Mylius  
touring the vessel repair facility

Draft graphic by



Do you have additional questions, comments or ideas? Let us know!

Shelly Wade, Project Manager  
Agnew::Beck Consulting

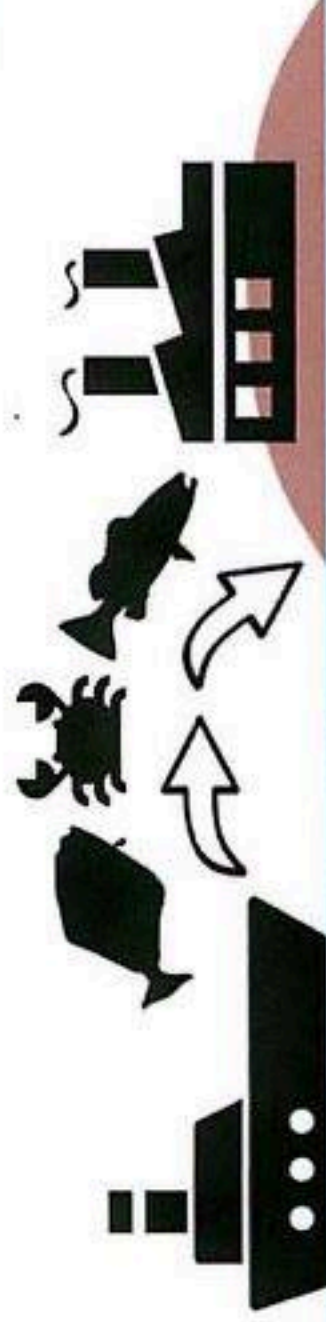
[shelly@agnewbeck.com](mailto:shelly@agnewbeck.com)  
907-242-5326

Patrick Baker, Executive Director  
Tribal Government of St. Paul Island

[pnbaker@aleut.com](mailto:pnbaker@aleut.com)  
907-223-8754



# What are the components of a fishing economy?



Individuals who work in the fishing industry also receive wages and other employment benefits

\*NOTE: smaller boats, including most of the local fleet, are exempt from the City's sales tax. In 2016, the City also introduced a reduced tax rate to encourage new vessels to voluntarily deliver their catch to St. Paul Island who are currently processing seafood elsewhere.



# Tanaŋ Unaaŋim Maqaŋsingin

## Tanaŋ-Unaaŋim Maqaŋsingin: Unangam Tunuu Revitalization

### Unangam Tunuu Revitalization ("UTR") 2014 to 2016

In 2015 the Pribilof Islands Aleut Community of St. Paul Island ("PIACSPI") and the Aleutian Pribilof Islands Association, Inc. ("APIAI") fortunately and *almost* simultaneously were awarded grants to support UTR. When the proposals were written collaboration was taken into consideration, whether one or both proposals would be awarded. *So-far-so-good!*



Aquilina Lestenkof  
Director

### PIACSPI Unangam Tunuu Speaking-Listening-Teaching Program ("UTSLT")

The UTSLT project is three years in length and was proposed to the Department of Education's Alaska Native Education Program ("ANEP"). Awarded, the UTSLT commenced in the autumn of 2015. If all goes as planned the project will proceed into the late summer of 2018. The UTSLT project occurs in partnership with the Pribilof School District ("PSD") and the APIAI. The ANEP award supports a grand spectrum of speaking and teaching tasks programmed to preserve and strengthen Unangam Tunuu utilization. Developing lessons includes intricately planning weekly visits with fluent speakers in which language bites are "hunted" and final lessons are tested. The 'hunted bites' are put into question-answer sentences, then into lessons that are spoken to learn and meant to teach as one goes through them. The method used to teach the lessons additionally promotes the development of various skills from pronunciation-to teaching-to thinking in Unangam Tunuu. All the fruitful work requires a team effort that could not successfully be accomplished by one or two persons alone. The local team expands its expertise by teaching others, including teaching at an Unangan-national level. The UTSLT teachers "*teach-how-to-teach*" the lessons so their students in turn can teach others how to teach the lessons, and so on. The first "teaching-off" of locally developed lessons took place in the first ever Unangam Tunuu Download Camp ("UTDC") on St. Paul Island in August 2016. (*See UTDC below*)

### APIAI Unangam Tanangin, Unangam Tunuu ("UTUT")

The UTUT is funded by the Administration for Native Americans' Language Preservation and Maintenance Program. ("ANA"). The UTUT project proposes to increase the number of speakers of Unangam Tunuu. The funds support the active efforts that are ongoing in Atka and St. Paul Island mostly through Summer Language Intensives. Further, the support includes year-round guidance and support from the consultants with the "*Where Are Your Keys?*" method of language teaching. Other UTUT funded activities include organizing and hosting two weekly teleconferences to continuously communicate and plan UTR activities. The UTUT also supports Unangam Tunuu-related activities in the Anchorage metropolitan area. St. Paul Island's UTSLT project is connected to the UTUT project in that the UTSLT is tasked to - "*Encourage other Unangan communities to participate in the SLI.*" In turn, and in a win-win situation the UTUT project provides support-financial, outreach, and technical- to the UTSLT recognizing that the UTSLT project is creating products that are beneficial for and useable by most if not all-Eastern dialectical communities of the Unangan Nation.

*The collaboration between the UTSLT and the UTUT is manifestly producing a successful realm in which UTR is definitely happening!*



# Tana̋ Unaagim Maqa̋singin

## Central Bering Sea Fishermen's Association ("CBSFA") –the Much Appreciated Supporter

In 2014 funding from the CBSFA supported laying the groundwork for what the UTR is now. I cannot begin to express the important role that initial funding played. It provided an opportunity for a handful of serious individuals to become integral instruments in the UTR effort; to come together, roll up their sleeves, and lay out a grand plan as to what needed to be done to successfully build an Unangam Tunuu program; hence St. Paul Island's UTSLT Team ("Team"). The CBSFA's continued support from 2014 to the present has been a major force in the advancement of UTR via strengthening the local Team's traction in paving the way for UTR, not only for the Unangan of St. Paul Island but also for Unangan in Fairbanks, Anchorage, King Cove, Unalaska, Akutan and hopefully other language revitalizing communities and individuals to come!

## 2016 Summer Language Intensive ("SLI")

A SLI consists of eleven to twelve weeks in which the Team's every task, every day is about Unangam Tunuu. Thus far, two SLI's have taken place on St. Paul Island (2015 and 2016) and one in Atka (2016). With a fairly successful St. Paul Island SLI 2015 that provided some foresight, the Team set off into the 2016 SLI that consisted of building upon their language gathering skills (aka hunting from Speakers) and their teaching skills.

In the 2016 SLI the Team gathered language bites from speakers and processed them into lessons. They taught the resulting lessons in order to tweak them and to continue to nurture their personal and collective UT learning and teaching abilities; as well as those of their students. During the SLI the Team is in a constant state of organizing tasks and data. There were failures and successes. And like champions, the Team picked each other and their selves up, rubbed the bruises and kept on keeping on. In the final week of the SLI, the Team debriefed to make plans for the next SLI in 2017 as well drafted a general plan for the 2016-17 winter work schedule. *The keeping on has all been well worth it!*

## Unangam Tunuu Download Camp 2016

Towards the end of the 2016 SLI the Team hosted the first ever UTDC. Four teams of eleven individuals traveled to the Island to "download" lessons. The UTDC participants reside in and/or represented Unalaska, King Cove, Nelson Lagoon, Anchorage and the non-residential membership of the Aleut Community of St. Paul Island residing in Wasilla. The UTDC provided opportunity for the Team to further develop their teaching skills as well as test the WAYK methodology. I think it is safe to say that the 2016 UTDC supported the development of Unangam Tunuu Circles in Anchorage, Wasilla, and Fairbanks.

## And Then Some!

There is so much more to the UTR journey than I can write here. I won't go into too much detail but some things deserve to be mentioned. The Team consists of mostly teens; and they are awesome! They are building their communication, teamwork, and accountability skills; thereby investing in their personal and collective professional development as well as our community's future. Not to mention they are developing some great career skills-teaching, project management, organization, planning, and resiliency skills; resiliency skills because their tasks can put them in sometimes unknown and uncharted territory. *They rock!*

Unangam Tunuu in St. Paul Island School Last-definitely not least! This is where the investment will and is paying off! Two weekly visits with the children in grades Preschool to 5 take place. They are getting skills that should help them jump on the UTSLT journey as they grow. They sure give it their all. *AND! There are awesome singers amidst the children!*



# Housing, Maintenance and Construction

The first phase of construction began on the new Ship Repair Facility this spring and will be wrapping up at the end of this month. We are currently working with CBSFA and EDA to acquire funding for the second phase of construction to begin this summer.

HMC continues to work through our rehab/weatherization grant. Since our current grant began twelve homes received new windows and exterior doors. Another four homes received materials for window and door replacement. Seven homes also received repaired or replaced roofs. Two elder homes received emergency repairs, one bathroom and one partial set of replacement windows. Twelve System 2000 boiler systems were ordered and staged for installation this winter. Next month we will be sending two of our HMC members to Fairbanks for training on installing the System 2000 boilers. A total of twenty-one low-income homes have or will receive rehabilitation efforts.

In September the HMC crew re-started our operation in the Kamanista Quarry. To better utilize the resources in the quarry we added a jaw-crusher to our fleet of equipment. The jaw is able to crush much larger rocks into manageable sizes that will fit into our cone crusher. The end result is more D-1 rock for resurfacing and maintaining our road system.

A huge thanks goes out to the HMC crew for their continued support and dedication!



**John Wayne Melovidov**  
Project Manager  
Email: [jwmelovidov@aleut.com](mailto:jwmelovidov@aleut.com)



**Robert Owens Sr.**  
Construction Manager  
Email: [rlovens@aleut.com](mailto:rlovens@aleut.com)



# Housing, Maintenance and Construction

Earlier this year the Department of Business and Economic Development brainstormed different ways that we could contribute to the Tribal Government's efforts to improve community wellness in St. Paul. Since our department has a vast amount of experience in the housing and construction trades, we decided that we would stick to what we know best, and out of the brainstorming sessions the following programs were born.

## Property Beautification Contest

The Property Beautification Competition was established to promote goodwill and reward exemplary property maintenance in our community. The purpose of this program was to recognize and support St. Paul residents who demonstrated exceptional efforts to maintain and improve their property, thereby contributing to the overall appearance of the community at large. In turn, as the overall appearance of our community is improved, it ultimately benefits each property owner in St. Paul.



**Danielle Kozloff**  
**DBED Manager**

Each participant received a free paint package as part of the contest. The paint package included paint of colors of their own choosing, rollers, brushes, trays, etc. The participant's properties were judged by a committee of four individuals from different entities around St. Paul and criteria was based solely on the total exterior appearance of their property from their front yard as viewed from the street.

The competition had four main categories with one winner each: best landscaping, best paint job, most improved, and best property overall. The winner of each category will receive a \$1,000.00 gift certificate to Home Depot. (Winners will be announced at the Annual Tribal Membership Meeting this Saturday)

We are really excited that we were able to get 14 homeowners to join in and participate in this year's program! We will have another competition next year beginning in the spring, so keep your eyes open for any announcements so that you can sign up to participate too if you missed out this time around. We would LOVE to hear what you would like us to work on next, so please don't hesitate to contact us. Your feedback is greatly appreciated.



## Island Beautification Initiative

The purpose of the Island Beautification Initiative is to identify and implement projects that will beautify our community, foster civic pride, and encourage residential homeowners and entities to invest in landscaping and clean up of their properties to improve the overall appearance of the city of St. Paul. This summer/fall the HMC crew began this process by painting two of the Tribal Government's properties and landscaping the yard in front of the E-Shop. Other ideas that we have considered and are potentially planning to do are pressure washing the exterior of the store, making uniform signage to post throughout the island, creating recreational trails, and doing a complete overhaul of the ball field which will include new benches, landscaping, and possibly installing a park area which would include a gazebo and grilling area.

The Department of Business and Economic Development is proud of our community and committed to working with you to make our community the best it can possibly be.



# Human Resources

We are very excited about all the achievements and prospects of the Tribal Government as we continuously look for new opportunities. Along with new opportunities, comes new positions, and growth. Because of this growth, the need for professional development due to the changing demands of today's work environment has become apparent. To help assist in this, the Human Resource Department is focusing on Employee Development. By the end of the first quarter in 2017 we hope to have an updated and new annual employee evaluation form. In conjunction with the annual employee evaluations, our objective is to have an Individual Development Plan (IDP) created for each and every employee.



**Rene' Warner**  
**HR Manager**

IDP's benefit the organization by aligning employee training and development efforts with its mission, goals, and objectives. When implementing an IDP, supervisors are able to develop a better understanding of their employees' professional goals, strengths, and development needs resulting in more realistic staff development. Employees take personal responsibility and accountability for their career development, acquiring or enhancing the skills they need to stay current in their field of work. We want to show our staff that we are making a long-term investment together, while also opening up a channel of communication.

If you would like more information on Employee Development Plans or questions related to Job Announcements please feel free to stop by during normal business hours Monday through Friday 8AM to 5PM or reach me at [rawarner@aleut.com](mailto:rawarner@aleut.com) or via phone at 907-546-3200.

Have a very Merry Christmas and Happy New Year!

## **HOLIDAY REMINDERS**

The Tribal Government of St. Paul Island will be closed on the following days:

Monday December 26<sup>th</sup>, 2016 for Christmas

Monday January 2<sup>nd</sup>, 2017 for New Year

Friday January 6<sup>th</sup>, 2017 for Orthodox Christmas

Friday January 13<sup>th</sup>, 2017 for Orthodox New Year

## **JOB ANNOUNCEMENTS**

The following positions are currently open:

**Family Services Specialist** with the Department of Health and Human Services, Based on St. Paul Island, Regular Appointment; Part-time; 20 hours per week

**Custodian; Housing, Maintenance & Construction** with the Department of Business and Economic Development, Based on St. Paul Island, Regular Appointment; Full-Time; Up to 40 hours per week

**Backup Bartender and Backup Sales Clerk** with Tribal Enterprise, Based on St. Paul Island, Regular Appointment; Part-time; Up to 30 hours per week

**Community Health and Wellness Coordinator** with the Ecosystem Conservation Office, Based on St. Paul Island, Regular Appointment; Full-Time; Up to 40 hours per week

Applicants can apply at the Tribal Government of St. Paul during normal business hours by completing an Application for Employment. Applicants with incomplete applications will not be considered for the position. For an application for Employment, Position Description or more information please contact Rene Warner, HR Manager at [rawarner@aleut.com](mailto:rawarner@aleut.com) or 907-546-3200.



# Office of Justice and Governance Administration

The Office of Justice and Governance Administration continues to focus and build on potential Tribal Court funding and growth. As mentioned at the semi-annual meeting, the Tribal Court has been awarded a one-time funding award in the amount of \$67,540 from the Bureau of Indian Affairs Office of Tribal Justice Support to provide training on the Violence Against Women Act. The Tribal Government will be hosting and inviting two representatives from each of the 13 Aleut tribes in the region to travel to St. Paul to attend the training from February 26 to March 1, 2017. It is the hope that this will be the first of many of these types of trainings provided by Director Merculieff and Judge Voluck in the region.

The Tribal Court was also awarded \$739,313 from the Office of Justice Programs at the U.S. Department of Justice for Tribal Court improvement. The funding will be used to initiate a series of intensive on-island trainings to address the unique ramifications of Aleut Historical Trauma. The on-island trainings will utilize the foremost experts in the field of Native traditional healing and historical trauma. Trainings will emphasize evidence-based interventions and "Best Practices" for Justice Systems serving Native Youth and their Families. The Trauma-Information phase of the project will lead into a survey and documentation of the field of *Unangan* Aleut Traditional Law and Traditional Remedies. The Tribe will then create an *Unangan* Benchbook/Guide of Aleut Traditional Law and Remedies. This Benchbook/Guide will be made available as a resource to all Tribes in the Aleutian Pribilof Region to share. Finally, the Tribal Court will embark on intensive training and research to build the *An'gim Tunuu* Traditional Peacemaking Circle process as a Trauma-Informed Traditional intervention for Youth and Families suffering from Legal and Social Distress.

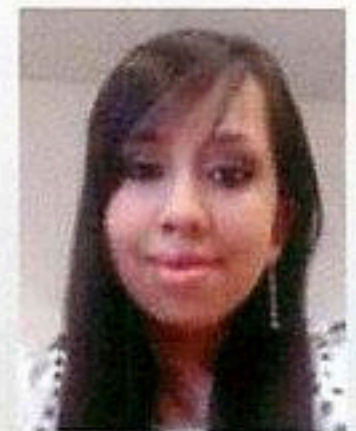
In addition to securing funding for trainings, we continue to implement and better the Tribe's healing to wellness court - called Txin Kaangux Court (TK). Txin Kaangux is an Aleut concept that has a deeper meaning about the other's overall health and wellness; gladness within and about self; not just "How are you?" but "Are you healthy, well, glad and content within and about yourself?" The Unangam way of greeting exemplifies the importance of discussing wellbeing between two people and the importance of healthy individuals in the journey of a community. We are here for your 'Txin Kaangux'; your health and wellness.

The mission of the Txin Kaangux Court is to promote safe and stable families through the development of holistic tribal justice and systems of care built on culture and community values to rebuild a healthy, sustainable, and resilient community. As part of the 18 month TK program, participants are provided with sober living housing and a service coordinator who is dedicated every day to that individual's life, not just their sobriety, but every issue they may face while trying to reconnect with the community and rebuild their life. The TK program is heavily individualized and is tailored to the needs of what it takes to survive in our community.

There are currently three participants in the TK Court program and all three are doing an amazing job on their path to wellness. The TK Court program is available to resident tribal members over the age of 18 who may be struggling with substance abuse. For further information on the TK Court program, please contact Jill Fratis at 546-8306 during normal business hours. 21



**Marissa J. Merculieff**  
Director



**Sadie Melovidov**  
Tribal Court Clerk/  
Enrollment Officer



**Jill Fratis**  
Service Coordinator



**Judge David Voluck**  
Tribal Court Judge



# Youth Tribal Council

By Serafima Edelen

I want to introduce to you our local Youth Tribal Council. As a combined group we have high hopes, goals, and great ideas that we will be constantly working towards accomplishing. Our major goal is a long-term goal of opening a coffee shop. We have met with Agnew::Beck while they were here and are planning to continue working with them on a business plan to get things started. We will continue to fundraise to help raise money, which we will use to continue our community events and activities and open the coffee shop.

We would love to hear suggestions from you regarding any activities that you would like to see in our community. Future meetings will be scheduled and announced and open to the public to attend. If you have any questions, comments or suggestions on what you would like us to try to do please feel free to send an email to [tribalyouthcouncil@aleut.com](mailto:tribalyouthcouncil@aleut.com), and we will get back to you as soon as possible.

Now I would like to formally introduce you to your council members with a short bio for each member.

## **President**

Hello my name is Serafima Edelen. Most of you remember me as one of the little girls running around with an attitude (haha). I moved back three years ago because I wanted to be home. When I came back I was teaching Head Start for two years and I loved all the interaction with the children. Now I am working at the Tribe and love what I am doing. I joined YTC because I want to help any way I can with our community. Our children are our future and if we don't prepare them who will? I myself have a lot of goals and hopes for YTC and hope that we will be able to get all that we can done and this is something that continues for generations to come. Please feel free to talk to me about my hopes and goals for YTC and I will be more than willing to share them with you. I do hope to have things running smoothly and our meetings open to the public soon. Merry Christmas and a Happy New Year!

## **Vice President**

Hello my name is Chelsea Lekanof. I'm originally from St. George, our sister island. I moved over here to St. Paul two years ago. I have 3 boys, two in St. George and one with me. I joined YTC for a new experience and to help our youth get ready for their own futures. It's been a dream of mine to start helping voice the youths' opinion and to help them in any way possible. Together as a group I'm hoping to see that the youth can help form a good future for the kids and to help show them skills they'd be able to use. As the year goes on we will be doing fundraisers and events to help families be more active together, during those events the youth would be able to use some of the skills they learned and put them into use. We look forward to holding more community events! Thank you!

## **Secretary**

Hello my name is Janette Lewis, I am working at the school and enjoy all the time with the children. I joined YTC because I want to be a part of a lasting change for our community. I hope that we as a group will be able to accomplish all goals we have made. And I will be working together with my council members to help provide activities and become more involved with our community.

## **Treasurer**

I'm Caitlin Bourdukofsky. I work for the Saint Paul Island Department of Public Safety as a Police Officer. I joined the youth tribal council because I wanted to try to make a difference to the youth in our community. I want to try to help them realize how important it is to be involved with our community



# Youth Tribal Council

entities, and that our elders and our council members are not always going to be on the council. What I hope to do as a group is get more involved with the youth. To help them with whatever struggles they are having and have activities for them to enjoy.

## Members

### **Katrina Melovidov**

Hi, my name is Katrina Melovidov. I am 19 and I joined YTC back in December 2014. I joined the Youth Tribal Council because I like to help others in the community. I like doing activities for the kids, and YTC can help with that. In the past we have helped with potlucks, held a movie night for couples on Valentines Day, and hosted Family Fun night at the Rec Hall. I am excited to work towards our coffee shop. Once we get it open I would be willing to be there and work everyday. While on YTC I hope to accomplish all of our goals, get more teens to join and participate, finish our business plan and get the rec center up and running again.

### **Maxim Zacharof**

My name is Maxim Zacharof. I have lived on St. Paul for 15 years. I enjoy playing basketball, listening to music, and many other things. I joined YTC because their plain is to make St. Paul a better place for kids. Some of the changes for the youth in our community that I want to see include opening the coffee shop and more activities for the children. I am honored to serve on the Youth Tribal Council.

### **Leslie Jones**

Hello my name is Leslie Jones. I am 14. I joined YTC because I want to help my community and offer activities to keep youth busy. While I am on YTC I hope to do more for my community and offer activities for our youth. I am very excited to work towards a coffee shop as a group.

### **Dallas Roberts**

Hello! My name is Dallas Roberts and I live on Saint Paul Island, Alaska. I am 19 and currently taking online courses at the University of Alaska Anchorage. I am also currently working for the Tribal Government of Saint Paul Island as a Green House Technician/Wellness. The reason why I joined the Youth Tribal Council is to better myself and to help my community. What I hope to accomplish while being with the Youth Tribal Council is promoting more activities for the community. I want the Youth Tribal Council as a group to be more involved with the community.

### **Chauncey Demientieff**

My name is Chauncey Demientieff and I am in 8<sup>th</sup> grade. I like long walks on the beach (just kidding). I hope to lean more about what being in a Youth Tribal Council member means. I also hope to raise more awareness about the Youth Tribal Council and the youth of Saint Paul and what they can contribute to the community as a group.

Merry Christmas and Happy New Year!

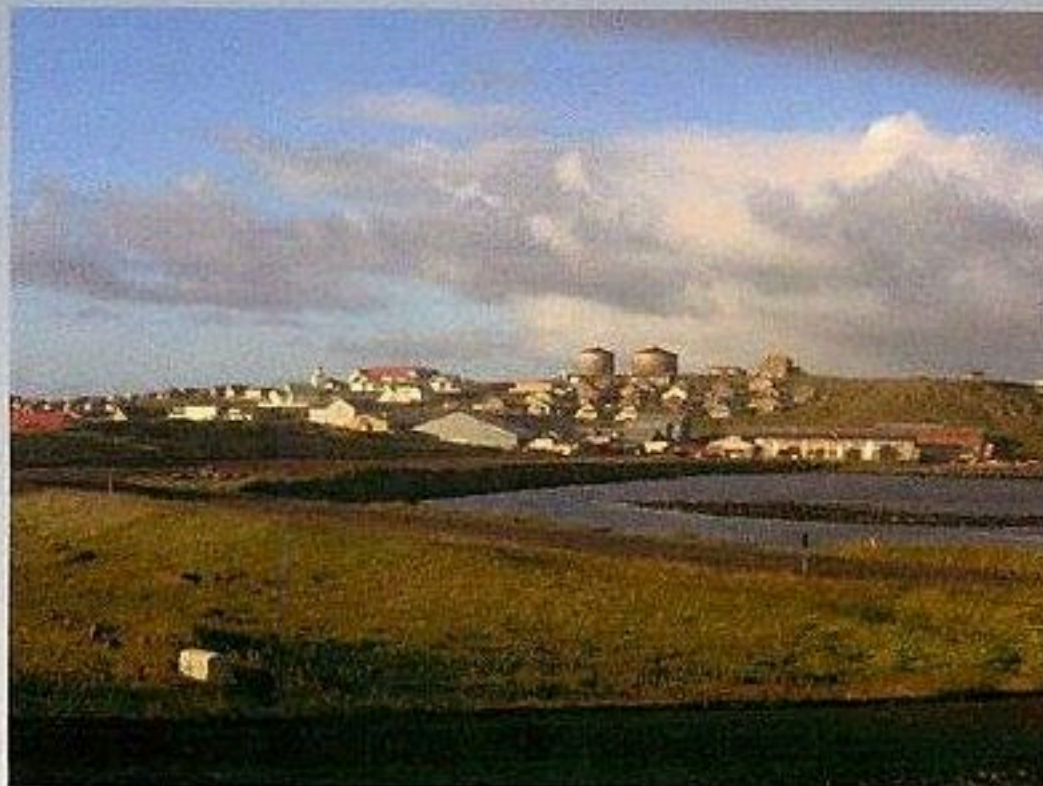


# Aleut Community of St. Paul Island Mission Statement

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The constitution of the Aleut Community of St. Paul Island establishes the primary mission as "to promote our general welfare". The constitution enumerates numerous powers of the Tribal Government. Those powers include:

1. To deal with the State and federal governments on behalf of the tribal members,
2. To employ legal counsel to protect tribal rights,
3. To protect community land and assets,
4. To undertake and manage all economic affairs and enterprises,
5. To levy dues, fees, assessments, and fines on community members; to levy charges on nonmembers who make use of any community facility; and to collect the above,
6. To appropriate funds to operate the Tribal Government and public purposes thereunder,
7. To safeguard peace, safety, moral, and general welfare,
8. To cultivate and encourage Aleut arts, crafts, songs and language,
9. To defend Aleut rights with other Aleuts and prosecute Aleut claims, and
10. To adopt and administer proper tribal regulations.



PO Box 86 • 2050 Venia Minor Road • St. Paul Island, Alaska 99660  
907-546-3200 (Main) • 907-546-3254 (Fax)

Join us on Facebook at <https://www.facebook.com/St.PaulIsland>