



**ALEUT
COMMUNITY OF
ST. PAUL**

TRIBAL GOVERNMENT

2022 ANNUAL NEWS



St. Paul Island Report

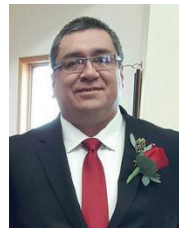
MISSION
Ataqan Akun. To ensure the optimal quality of life for all Tribal members and never forget where we have come from.

VISION
Empowered, healthy families contributing to a thriving culture and sustainable community.

IN THIS ISSUE

- President’s Report..... 2
- Executive Director’s Report 3
- The Behavioral Health Division 4
- Healing and Wellness Division..... 5
- Department of Child and Family Services 5
- Chief Financial Officer’s Report..... 6
- Business News..... 6
- The Family Services Division..... 7
- Bering Sea and Business/Economic Development 10
- Saint Paul Housing Division 12
- Human Resources..... 13
- Aang St. Paul membership..... 14
- Ecosystem Conservation Office..... 15
- Tanax-Unaaġim Maqaġsingin (TUM)..... 18
- On-site IT Manager..... 20

PRESIDENT'S REPORT



Aang aang!

2022 is in the rear view mirror and looking back it was a year filled with many ups and downs as life always is. Your Tribe has done very well on all fronts and continues to grow and hit milestones. The strategic vision of our Tribal Council resonates in all that we do. I

am proud to work for you with our awesome staff to realize the goals, commitments, and vision of Council and community. All in all last year was another great year considering we were just coming out of a worldwide pandemic.

The new year bore some bad news for our economy with the crash of the Opilio crab stocks. A saying I remember from a TDX newsletter many years ago, "The winds of change are upon us" comes to mind as our island leadership is navigating perhaps the worst economic disaster in modern history of St. Paul. Our mission as a community is to navigate ourselves into being less reliant on crab, and the key to that is diversification. We will get through this and be better prepared for the next downturn or collapse.

Your tribe has been at the forefront of planning for a more sustainable economy through the efforts of developing a CEDS, which is a Comprehensive Economic Development Strategy. We



have worked for years with the other island entity leadership to identify the weakness in being dependent on one thing to carry our economy and look at the strengths and opportunities we have. These CEDS documents are what we live by to strategically plan for a better tomorrow with a more diverse economy that is better able to withstand a downturn in crab quotas that is certainly going to be the norm going forward.

A major accomplishment this last year was to successfully lobby our Congressional Delegation and the United States Coast Guard to come back to the island. We worked tirelessly to make this a reality through many meetings and traveling to Washington DC to lobby and network in person. Our senators and lone congresswoman know the struggles we face out here and are working with us to help alleviate our dire situation. I went down with a great team in January, we worked with Matt Mullin our Gov't Affairs specialist to be super effective in the time we had with Senators and our lone Congressional rep. The delegation knows St. Paul well and they seem genuinely interested in helping us transition from being so dependent on fisheries for our economy into things like research, tourism, mariculture, product development for export. I left feeling really good especially on the research front as Senator Sullivan and Congresswoman Peltola talked about putting more money toward fisheries research. It was a great and very productive time representing St. Paul the team was very effective.

I am very proud of our staff for the accomplishments that have happened over the years to get us to where we are today. The Aleut Community of St. Paul is very well known for breaking down the barriers that seem to stand in the way of Alaskan Tribes. We have made strides that benefit not only for ourselves but for all Alaska and for that I am always grateful to be working for one of the most progressive tribes in Alaska! Thank you for the opportunity and support you show for our Council, staff and myself.

Don't forget to turn out for the Annual Meeting and Elections this year! We haven't had an in-person meeting for a few years now and I am excited to finally get together with you all.

AMOS T. PHILEMONOFF, SR.
President, Aleut Community of St. Paul Island

EXECUTIVE DIRECTOR'S REPORT



Aang.

Fiscal year 2022 has brought hope and new challenges at every turn. The pandemic and the protections that came with it were with us throughout most of 2022. It was a year dominated by TGSPI's PRIME Initiative

that was organized by the Tribal Government to address the Community's conservation concerns and economic future regards to the sustainable health of the island's surrounding ecosystem. Grant writing, organizing and carrying out strategic planning sessions also took center stage as the year progressed and reality sank in about St. Paul's near-term future without crab.

Our recent efforts have been successful with the PRIME Initiative achieving nomination of Alagum Kanuux into the Office of National Marine Sanctuary's inventory and all departments securing substantial amounts of funding for the community, over \$20M for St. Paul including \$10M for community infrastructure, economic development, and recovery from the pandemic. The end result is we are going into 2023 with clear plans, developed initiatives, and funding to help us contend with the economic crisis facing us and caused by the loss of the entire crab fishery.

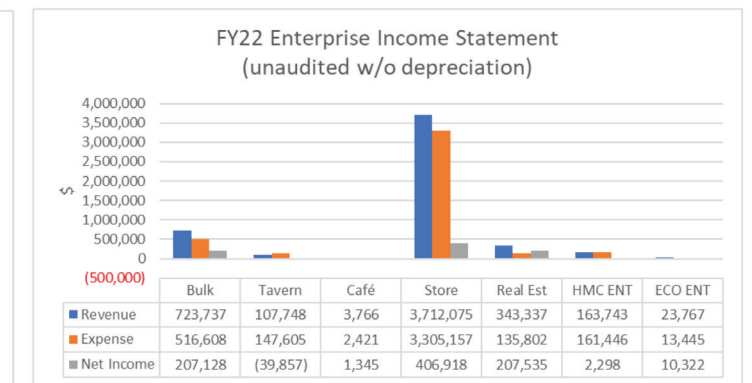
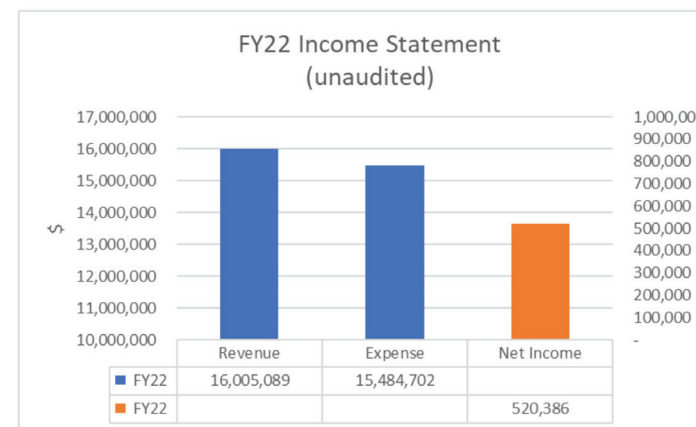
The Tribal Government has worked closely with all of the St. Paul entities and the Alaska delegation to respond to this fishery disaster and has helped line up funding for disaster relief. The PRIME initiative gained much more significance due to the crab crisis as it highlighted just how important a healthy sustainable ecosystem is to a healthy economy. The crab crisis exposed flaws in St. Paul's economy particularly the lack of economic diversification that has had the unfortunate effect of magnifying negative impacts of the crash. This vulnerability has been

of concern for a while and a focal point of past Community Economic Development Strategies.

The good news is St. Paul has strong organizations and leaders that will navigate these difficult economic times. Together we will come out stronger and diversify St. Paul economy. It is our hope that with TGSPI's PRIME Initiative we will bring attention to the needs of our ecosystem that have gone unheard and that through the hard lessons of this downturn and we pull together and make investments in areas that will help diversify our economy going into the future.

Here at the TGPSI we have embraced the idea of economic diversification by assembling a wide array of local investments into healthcare, education, housing, retail, construction, and recent PRIME initiatives; along with investments that reach markets beyond St. Paul like Bering Watch, ISN, the Sabrewing partnership, Awalix, IVE, and our state contracts for OCS services. Together the effect of these on and off-island diversification efforts including governmental and business at TGPSI is stabilizing for St. Paul and will help us navigate the downturn better than if we depended on any single resource, revenue, or market location.

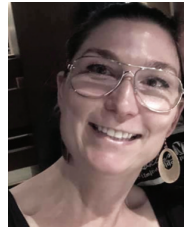
Looking back at FY22 government and business divisions performed very well. Annual revenue topped out at nearly \$16M with over \$10M of that revenue sitting in reserves. Tribal businesses generated steady profits despite extremely challenging issues with supply chains and then of course we saw substantial growth in government spending due to pandemic relief funds. Our tribal economic engines saw decreases in revenue ranging from 10-20% and we expect that to continue into 2023. However off-island revenues from ISN and other regional



Continues on page 8

THE BEHAVIORAL HEALTH DIVISION

Bonni Wulvik, Director



Aang!

The Behavioral Health Division is expanding community outreach. The Behavioral Health Department recently posted a position for hire of a Healing and Prevention Advocate. The Behavioral

Health Department is looking for a motivated person who would like to help the community continue to grow and heal. Please spread the word on this unique position; the philosophy within the department is “we can heal too while helping others.”

Jeremy Philemonoff and Bonni Wulvik continue to teach social and emotional skills lessons in all classrooms each week as well as meet with elders in the senior center weekly. On Wednesday November 9th at the request of the superintendent, Mr. Baldwin, Jeremy and Bonni presented an adverse childhood effects (ACE’s) training to all teachers to help increase awareness of the impact of ACE’s and how to help children maneuver through these effects while trying to learn academics. They plan to present a part II ACE’s during the month of February and then expand to the community.

The HOPE: Healing our People’s Energy group for women is Tuesday evenings from 6-7pm. There has been a great turn out of women connecting and talking about challenges throughout life while, making art and entering HOPE into the conversation. This group is open to all adults in the community. The group is held at the Health and Wellness Clinic. The men’s HOPE is held at the E Shop and is Wednesdays from 6-7pm. They are carving while conversing, learning how to be vulnerable and to help one another heal. Both groups will go beyond 7pm based on the needs and request of each group. AA meetings continue to be offered on Monday’s and Fridays from 6-7pm. Bonni Wulvik has been conducting assessments and intakes for the Tribal courts. Jeremy Philemonoff continues to expand his knowledge to help others through his peer-to-peer training and adding trainings and certifications to his resume. He is now

trained and certified to help roll out the Hope Squad, suicide prevention curriculum within the schools. He also attends the OJJDP meetings and check-ins. Mr. Philemonoff also recently attended the Healing of the Canoe and the Suicide Prevention Training hosted Native American Fatherhood & Families Association. Jeremy is known for identifying a need on St. Paul Island and figuring out a way to solve the issues.

Banya/steam/sauna: The Behavioral Health Department believes banyas are an integral part of mental and physical health. The team is actively working with a Tribal member who lives off island who builds saunas for a living. He is willing and plans to go to the island to build a banya. The builder has requested for the department to identify a carpenter on island to help him build the sauna; please reach out to the below emails addresses if you have carpentry experience and would like to help with this endeavor. Stay tuned for updates-the team is excited to roll out this healing feature to St. Paul Island.

The Behavioral Health, Healing and Wellness and Child and Family Department united along with Amos Phlemonoff and Aquilina Lestenkof to help better deliver services within a more culturally sensitive manner. The focus group meets monthly and welcomes anyone to join to provide input.

The monthly SPIPA meeting, which is the grant the Behavioral Health Department operates under is working with local stakeholders to develop and train to help with suicide prevention, intervention. The team also is working to better meet the needs of families of persons who have completed suicide and with first responders to more caringly process and debrief the crisis that take place on island. The SPIPA team encompasses members from the City of St. Paul, South Central, the clinic, and local law enforcement.

As always, the department welcomes input and feedback on current needs, future needs and recommended adjustments. Please do not hesitate to contact Bonni at bgwulvik@aleut.com or Jeremy at jphilemonoff@aleut.com.

HEALING AND WELLNESS DIVISION

April Kushin, Director



The Healing and Wellness Division is working on expanding their programs and services. We continue to offer Elders lunch Monday-Friday and plan to move into the café for the lunch program when it opens. We will be adding activities for Elders and work to offer events they would like. We will be adding special events such as holiday parties and collaborating with the youth tribal council to add youth and Elder mentorships. We have just hired 2 youth tribal council interns to assist with programs.

We are working on creating a monthly calendar to publish of all the community events, working with other divisions so it will be comprehensive. We will be expanding our community wellness activities also and will be adding movie nights, game nights, and will also be looking for community input into what else should be offered. We will also be revamping our quarterly health fairs to be more robust and engaging.

The art center has been open for classes as well as open times to create a safe space to work on individual projects. We have also secured Unangan artists to guest teach. We will be offering a Bering Sea Headdress class this winter and earring making and model Iquax classes this spring.

The food bank has items available and continues to deliver boxes when they are asked for. They are available to anyone and we encourage you to reach out if you are in need of anything to assist with food security.

We are working to expand our domestic violence prevention program and services and making sure the community is aware of the services we offer. We have grant support for family violence prevention and services, tribal sexual assault services and victims of crime and need to share those services and what can be offered with the community.

As we continue to grow as a division, I want to encourage anyone to reach out if you have ideas or requests for healing and wellness. My goal is to improve community communication and services and I welcome any feedback.

DEPARTMENT OF CHILD AND FAMILY SERVICES

Sheridan DesGranges, Director



The DCFS staff continues to take a very active role in child welfare cases involved with the Office of Children’s Services (OCS). Recently they identified 846 relatives connected to the 15 cases involved with OCS. When a relative is identified, the information is entered into the OCS database system, and a Right to Request Placement letter is sent to the relative. When the family member is interested in providing a placement for their relative, the next step is to contact OCS and express interest in taking in the child(ren). Family members

within the fifth degree of relation may choose to become a licensed or unlicensed relative provider. Either way is great to keep children with relatives and their culture! Below is a quick reference on the differences between the two options and the requirements for placement. The same benefits and requirements are components of the Tribe’s child protection program.

If you are interested in becoming a placement option for a relative or becoming license foster care provider, contact the DCFS staff at 907-257-2645 for more information.

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CHIEF FINANCIAL OFFICER'S REPORT

Reeve Borden, Acting CFO

Aang.

FY2022 has ended but not without some major changes in the Accounting Department. Justin Carr, our CFO, decided that he wanted to shift his priorities to spend more time with his growing family. We are fortunate to retain his accounting knowledge as a consultant while we transition Justin's leadership to Reeve Borden.

With this change in leadership, it gives us the opportunity to find new ways to improve. Our goal in the Accounting Department is to develop strong financial policies that will provide the Tribal Government with accurate and timely financial information so that management can make appropriate business decisions. These policies provide the foundation that allows us to serve the community with the services that the community has come to expect.

In retrospect, COVID-19 was a blessing in understanding how fast we need to learn to make changes. The world shuts down over night creating new barriers for businesses and governments to operate. Our old policies no longer fit in the world that we knew.

We must adjust so we can continue to meet the needs of the community of St. Paul.

Accounting has been working hard with HR in developing various employee benefits packages designed to help with employee retention. As the Administrative Team came up with ideas, Accounting provided the financial pathways to make these possible. This is the type of collaboration the Accounting Department should have with all departments.

With that said, Accounting will be working hard at developing strong working relationships with all departments. The idea is to make Accounting an internal service machine by providing financial information, protecting company assets through strong policy and procedures, and giving each department the resources in understanding these policies and procedures so that they can operate efficiently as possible.

As always, Thank You to all the employees who are dedicated in keeping the traditions and values of the community of St. Paul strong. Let's continue supporting each other so we can continue to make the most out of what we have.

The Best News! Customer Loyalty

2. This year our Customer Loyalty Card will be paying back to the customer's. This will be broken down by points accumulated from shopping at your store. The more you shop the more your reward. This was Amos and Patrick's wish and I am excited about this program.

THIS YEARS HAPPENINGS

We are in the process of analyzing store pricing to try and save more.

Being tribal owned it is not about big profit bottom lines, but also need to be profitable to be able to keep the store.

Our store not only employs store worker's but also has people behind the scenes that ensure our store does payroll, pays the bills, checks to ensure goods are received and much more.

The bottom line with AC was almost twice what ours is. Store also paid a significant amount to incorporate for same type of work that Tribal employees are doing now. This has created many more jobs for the Tribe.

THE FAMILY SERVICES DIVISION

Sheridan DesGranges, Director



The Family Services Division has continued to provide child protective services, advocacy, and oversight on cases opened through the Office of Children's Services(OCS). In this role, our Family Services Specialists work collaboratively with the State of Alaska. They are involved and present at the time of investigation, case planning, court, and home visits. Our Family Service Specialist are there for two reasons, 1) to ensure the Indian Child Welfare Act is being followed, and 2) ensuring the child is safe.

Safety of a child seems like a misnomer, but it isn't uncommon for a child welfare team to have different perspectives of the direction of a case. It is in those times that communication is imperative. Our Tribal Family Specialists want children returned to their rightful homes when the parent(s) has demonstrated behavioral change, not just case plan compliance. We want the changes the parent(s) have made to be long-term. The last thing any child needs is multiple removals.



In 2022, Our Family Services Division collaborated with state caseworkers on 15 cases. Thirteen of those cases were in the state of Alaska and two were in different states. Of those 15 cases, approximately 60% of the children were placed with relatives or in an ICWA compliant home. When children are placed with someone they know, there is a decrease in the trauma response they experience when child protection services is involved. An additional component of work our Family Services team does is diligent relative searches for the State of Alaska. In this capacity the staff work with Tribal Enrollment to locate relative of the children. Once a relative is located, a form letter is sent to the relative to notify them they have the right to request placement of the child who is in foster care. Relatives can become a licensed provider for the child and receive a monthly stipend. The other options are for the relative to access Adult Not Included public assistance or to not receive any type of financial assistance for the care of the child.

In 2023, the Family Services Division will be making a concerted effort to find foster home for St Paul children on and off island. Individuals may get licensing for specific children, or they may open their home to any of St Paul's children involved with the state or tribal child welfare programs. All providers for St Paul children receive support through the Alaska Center for Resource Families. ACRF can assist in getting safety equipment, educational information, and overall support for caring for non-biological children. *If you have any questions or would be interested in becoming a placement option, please contact Terri Coletta at 907-546-4407.*

In 2022, St Paul's Cost Allocation Methodology (CAM) was approved by the Children's Bureau Region 10. With the approved CAM, the Tribe will be reimbursed for services provided through St Paul's child welfare program! The Family Services overarching goal with this program is to focus on prevention. As part of our prevention program, the Family Services staff will facilitate learning and support groups, facilitate family meetings, talking circles, in-home support, parenting classes, and case management services to tribal citizens in St. Paul, Anchorage, Wasilla, and Palmer. If there is a family who needs support but doesn't live in one of these areas, our Family Services staff will make every effort to assist the individuals from afar.

In addition to preventative services, the Family Services Division is responsible for providing child protection services to families living on St Paul Island and other areas of Alaska. In 2022, the cases brought before the Tribal Court ended in reunification. The importance of St. Paul Island having their own child welfare program is that we, not the state, determine what actions and remedial services are needed to enhance the parent's protective capacities. Cases in Tribal Courts are typically shorter in duration due to our ability to work more intensely with the families.

Nurturing Parenting, an evidence-based practice, started in 2022. The class consists of three cohorts based on ages of children- birth to 4, 5 to 11 years of age, and the tween/ teens. Each class has a topic, activities, and ample time for cohort discussion on parenting. At the beginning of each cohort, participants complete a parenting assessment. The assessment provides the facilitators insight on the individuals parenting belief system, parenting strengths, and areas needing enhancements. Upon completion of the program, the individuals complete the assessment again. Results typically show an increase in strengths, and the participants report they found the classes to be helpful. They also report feeling emotional supported and building connection with others in the group. The development of the social and emotional connections developed in the sessions leads to long-term success!

programs are offsetting some of those losses and we project TGSPi will continue to have elevated levels of spending in St. Paul over the next 3 years as we deploy CARES, ARP, and Infrastructure funds secured by every Department at TGSPi.

Looking ahead to FY23 we are eager to get to work in St. Paul with several projects kicking off this February. HMC will kick off the season early with flooring projects at the Clinic, Store, and Tribal Office and then switch over to constructing 4 new duplexes this summer. DBED will be working with ECO and a team of contractors to renovate and install reindeer processing equipment in the basement of the store and then will outfit a portion of the new harbor building with research equipment as part of Phase I and II of our Bering Sea Research Center development. April and the TK team look forward to opening the Café this spring and ECO has full slate of field work and science camps planned for the summer. The Campus and its team of curriculum and workforce development specialists will be preparing St. Paul for the jobs of today and tomorrow while the inspirational UT team will continue its efforts with Aleut culture, art, and language.

FY2023 definitely brings some challenges but remember with every change there is great opportunity. Despite the hardship the loss of crab brings I'm excited to see attention shift to areas of economic development like tourism, research, halibut and reindeer processing and hope these kinds of businesses bring new lasting jobs to St. Paul. The presence of these types of jobs with the eventual return of crab will make St. Paul stronger. In the meantime we have a backlog of work therefore our economic output will be higher than average over the next 3-5 years. This should help as spending will be elevated providing an economic boost to St. Paul at time a when it is really needed.

The Aleut Community is strong and a champion at change. I'm confident we will continue to leverage our strengths for a better future. Thank you CBSFA, City, PSD, and TDX. We appreciate your support; our success builds on your great partnerships. Thank you, tribal citizens, for your inspiration and vision. Thank you tribal council, directors, and staff for your hard work. I enjoy every day I get to work with you.

Patrick Baker

PATRICK N. BAKER, EXECUTIVE DIRECTOR
Aleut Community of Saint Paul Island

DEPARTMENT OF CHILD AND FAMILY SERVICES

DIFFERENT TYPES OF PLACEMENT OPTIONS AND BENEFITS FOR BOTH

Licensed Foster Home

- Monthly Stipend; Dependent on child's age
- Child Care Assistance
- Clothing Allowance for child/children in home
- Furniture Allowance for child/children in the placed home
- Access to Alaska Center for Resource Families

Unlicensed Relative Placement

- May be eligible for Alaska Temporary Assistance Program (ATAP), or a Native Family Assistance Program (NFAP)
- Child Care Assistance
- Clothing Allowance for children in home
- Food Stipend if needed
- Furniture allowance for foster child/children
- Access to Alaska Center For Resource Families



REQUIREMENTS FOR FOSTERING A CHILD

AGE

Must be at least 21.

HEALTH

The foster family must be physically and emotionally capable of caring for children, and demonstrate a lifestyle and personal habits free of criminal activity, and abuse or misuse of alcohol or drugs.

FINANCIAL

The foster family must have adequate resources to support the household independent of the monthly foster care reimbursements.

CHARACTER REFERENCES

The potential foster parent(s) must provide the agency with the names of three persons who may be contacted for references. The agency will seek statements from these individuals attesting to the applicant's moral character, mature judgment, ability to manage financial resources, and capacity for developing a meaningful relationship with children.

ABILITY AND MOTIVATION

The agency will explore each applicant's ability and motivation to be a foster parent. Applicants must have willingness to cooperate



with the agency in providing services needed and carrying out the foster care plan and case plan.

SAFETY STANDARDS

Have a home that can meet basic fire, safety and sanitary standards.

SPACE

Have enough room (and beds) in your home for a foster child to sleep, have privacy, and keep his or her belongings.

WELLNESS GROUPS



We invite you to participate in our wellness groups, see schedule below!

Elders Lunch / Monday-Friday 1-3pm at Eshop

Womens HOPE Group / Tuesdays 6-7pm at the Clinic

Mens HOPE Group / Thursdays 6-7pm at Eshop

AA Meetings / Monday and Friday 6-7pm at Eshop

Art Center / Tuesday-Saturday 3-6pm

Toddler Time / Tuesdays 3:30-5pm at Art Center

BERING SEA CAMPUS AND EDUCATION TEAM, DEPARTMENT OF BUSINESS AND ECONOMIC DEVELOPMENT

Dylan Conduzzi, Bering Sea Campus Director, Department of Business and Economic Development



The Bering Sea Campus had a challenging, exciting, and growth filled year in 2022. As the COVID-19 restrictions slowly lifted on St. Paul we were able to ramp up and deliver programs on-site, within the Bering Sea Campus, for the first time in two years. Some of the programs, including the HAZWOPPER/HAZMAT training

and the National Endowment for the Arts Traditional Tattooing program, were long requested, well attended, and timely (in the case of the HAZWOPPER course). The Bering Sea Campus itself has grown, adding services, programs, and staff on-site. Multiple grant projects began in 2022, as the Bering Sea Campus team was extremely successful in 2021 in procuring new funding. These grants will provide funding for multiple curriculum development projects, workforce development, and student support programs to be implemented and enhanced.

New programs in 2023 for the Bering Sea Campus will focus significantly on a long-requested community need in education: VOCTEC Training. The Campus plans to bring a wide array of VOCTEC trainings, internships, student and workforce support, and ongoing community and individual development programs to St. Paul. These include (but are not limited to) training programs focused on boiler maintenance, construction, electrician, mechanics, flight and pilot training, and information technologies.

We have a long-standing commitment and partnership with the Pribilof School District. We are proud that Mr. Baldwin, the first St. Paul Island Superintendent from the community, assumed his new role. Our supports include curriculum, teacher training, management of the learning management system, after school tutoring and programs and summer programs.

We are working to enhance and improve our Case Management process and system. We will bring in unique programs, resources, and instructors into the community for your benefit and enrichment. We will begin this year to build a research and academic library on-site within the campus and will continue to build onto the existing computer lab. We will adapt courses, programs, and trainings to meet the evolving needs of the community. As the St. Paul Island community moves into the future the Bering Sea Campus will be a partner and resource to you, providing resources for training, education, enrichment, support, and opportunity.

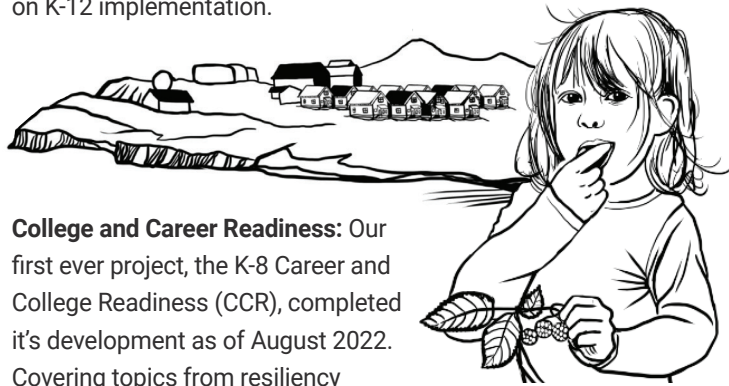
Bering Sea Campus Academics

Haley Edmondson, Academic Program Manager, Department of Business and Economic Development



Our primary focus has been on developing site specific and culturally relevant curriculum, providing needed resources at the request of both the superintendent and teachers, as well as operating and conducting training on the Learning Management System Canvas for teachers, students, and parents.

Curriculum Development: The Campus has 16 active curriculum projects in 2022 with twelve focused on K-12 implementation.



College and Career Readiness: Our first ever project, the K-8 Career and College Readiness (CCR), completed it's development as of August 2022. Covering topics from resiliency to career exploration to contributing to community, teachers Anna Melovidov, Jessica Bartman, and Mylisa Zacharof did a beautiful job completing this project. In 2023, a parent handbook will launch that supports parents in navigating the important decisions their students will make for their future.

Community Quilt Courses: In 2022, our Tribal Resiliency Grant began. The grant is designed to create a total of six curricula projects over the span of three years. We are calling these "Community Quilt" courses because our team is prioritizing information from the community on the course topics, weaving information together to make robust courses on St. Paul history and traditional foods to name a couple. Chatting with community experts that then students will get to learn from in their coursework through a video, image or quote, creates a strong sense of pride for students in their community and direct ownership of the curriculum



Unangam Tunuu Classroom Supplies: Our team is the most proud of our work on the Unangam Tunuu Classroom supplies we created for PSD this school year. Creating over fifty different resources, we worked to create permanent educational posters both in bilingual and immersion formats. Free for teachers and other programs to use, QR codes are found on most that can be scanned to hear proper pronunciation. The team created an online resource that coincides with the materials suggesting activities, providing grammar notes, and holding the audio recordings for every resource imaginable.

Post-Secondary Programming

IT and Business Cohorts: Recruitment for our IT and Business cohorts with Ilisagvik College continued into 2022, with a total of five students in each program working towards receiving certifications in both career fields. Campus is working hard on getting folks trained up in IT fields to grow capacity for on-site tech support in St. Paul for businesses, creating both jobs in the community.

Unangam Tunuu 101 Course: In the Fall of 2023, BSC is excited to offer an Unangam Tunuu 101 course in partnership with Ilisagvik College. Students taking courses at IC can take it for fun, but the goal is to finalize the course so it can fulfill their cultural credit requirement in their program. Anybody wanting to learn the language will be able to access this for free, working at their own time and pace starting in May of 2023 on Canvas!

Summer Programming



Summer Camps: We were able to host Quinlan Fitzpatrick again and his co-facilitator Ian McLeod on island in July of 2022 for a two week long Audio Visual (A/V) and 3D Printing course. Students learned how to plan, direct, shoot, edit, and publish videos in the A/V course.

Their finished projects can be found on our YouTube, St. Paul Island Productions. Students that participated in our 3D Printing camp learned how to work with 3D printing software and printed their own designs to keep.

Sarah Whalen-Lunn National Endowment for the Arts Program:

Sarah's two-week visit was full of events for primarily women in the community. Tattooing a total of fifteen women during her stay, the traditional handpoke skinstitch practitioner, was only sad she couldn't stay longer to complete all of the requested tattoos. During her time, Campus hosted an information session, visited Mrs. Fratis' fourth and fifth grade class to talk about traditional markings, and hosted an open-house at the end of her stay to celebrate her time on island.



Staff Perspectives

Naomi Edenshaw, Education Coordinator and Assistant Manager, Bering Sea Campus



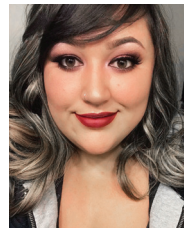
I have been working with the Bering Sea Campus for 3 years. Previously, I was an Education Program Coordinator, I am now transitioning to becoming the Bering Sea Campus Manager. I am excited that I have started the Spring semester with Ilisagvik and am pleased to announce that I am almost done with my Business Specialist Certificate. Once the semester is over, I will be more than halfway completed with my business management degree.

I am excited that our Campus team has recruited new members. We have grown our employee capacity so much in the past two years. Our IT Cohort and Business Cohort recruitment is one of the Bering Sea Campuses achievements that continues to thrive. I am looking forward to how our 2023 Summer Programs turn out. Overall, campus has been great, and I hope everyone has a fantastic rest of the year!

Continues on page 17

SAINT PAUL HOUSING

Danielle Lestenkof, DBED Manager/Housing Manager



The Aleut Community of St. Paul Island Tribal Government was awarded funding from the U.S. Department of the Treasury's Homeowners Assistance Fund. The ACSPI's Homeowner Assistance Fund (HAF) was created to assist qualified households who are enrolled tribal members located on St. Paul Island with temporary homeowners' assistance to prevent mortgage delinquencies defaults, foreclosures, loss of utilities or home energy services, and displacements of homeowners experiencing financial hardship after January 21, 2020. Homeowners will be assisted with mortgage relief, eligible homeownership costs (utilities, delinquent real estate property taxes, Internet costs), or eligible home repairs (only when necessary to maintain the habitability of the home).

A "qualified household" is defined as a household in which at least one or more individuals meet the following criteria:

- Applicant must be at least Adults 18 years old and must be tribally enrolled with the Aleut Community of St. Paul Island and reside on St. Paul Island. The applicant must be the property owner of record and the home must be the homeowner's primary residence.
- Applicant must attest they have experienced a financial hardship after January 21, 2020, such as job loss, reduction in household income, or increased costs due to healthcare or the need to care for a family member related to the COVID-19 Pandemic.

- Applicant must have income equal to or less than 150% of the area median income for the Aleutian's West Census Area. We will use the U.S. Department of Housing and Urban Development's definition of "annual income" as outlined in 24 CFR 5.609 or the adjusted gross income on IRS Form 1040 for 2022.

HAF guidance requires 60% of funds to support homeowners with incomes below 100% of our area's median income, so applications will be processed giving preference to those families first and the remaining 40% will be used to assist homeowners having incomes equal to or less than 150% of our area's median income. Applying for the HAF program does not guarantee assistance. If assistance is provided, payments will be sent directly to the homeowner's service providers. We are currently in the process of developing program guidelines and will have applications available soon.

MAINTENANCE & CONSTRUCTION

The maintenance and construction crew have had a full slate this past year with keeping all tribal buildings/equipment in working order, remodeling Duna's Kitchen, performing rehabilitation/weatherization projects on community homes, siding the tribal office, supporting contracted projects, and responding to community work orders.

In 2023 they will begin remodeling the inside of tribal office, remodeling the tavern kitchen, installing new flooring at the Saint Paul Health Center and Aleut Community Store, begin the sitework and construction of four new duplex units located on Colonel Fouke Road, and continue to maintain all tribal buildings and equipment.

HUMAN RESOURCES

René Warner, HR Manager



During FY2022 and continuing into FY2023 the Human Resources department, in consultation with our Administrative Team; have been working on revamping our employee benefits package. Covid-19 has shown us that the need to adapt to change is essential to sustainability and employee retention.

To help our employees during the pandemic TGSPI offered our employees the following during FY 2022:

- 1. Additional Paid Time Off** – TGSPI offered 2 rounds of Paid Time Off (PTO) to continue to help employees adjust to the impacts of COVID-19 whether it be additional time away from work or financial need. Employees received either 20 or 40 hours based on their past 6 months of employment.

And to continue to assist our employees tackle the challenges brought forth from the pandemic and/or demographic shifts we have implemented or revamped the following employee benefits:

- 1. Principal Short-Term Disability** – Short-term disability is offered to all full-time employees working a minimum of 32 hours per week. If an employee becomes disabled and cannot work for a short period of time, this coverage pays 60 percent of the employee's salary, up to the policy limited. This is a voluntary benefit and is funded 75% by the employer and 25% by the employee.
- 2. Principal Long-Term Disability** – Long-term disability benefits are offered to full-time employees working a minimum of 32 hours per week. If an employee becomes totally disabled and cannot work for an extended period, this coverage pays 60 percent of the employee's salary, up to the policy limits. This is a voluntary benefit and is funded 75% by the employer and 25% by the employee.

3. Group Life Insurance – TGSPI provides life insurance for full-time employees who work a minimum of 32 hours per week. Employees are eligible for this benefit on the first of the month following 30 days of service. The cost of this coverage is paid for in full by TGSPI.

4. Child Assistance Program – TGSPI is offering financial assistance to full-time employees working a minimum of 32 hours per week in the amount of \$250 bi-weekly (before taxes), to employees with children under the age of 6. This assistance is per household and will not be based on the number of children or if both parents are employed with TGSPI.

5. Retirement Program – To give employees more control over their retirement TGSPI will be working with Paychex to handle all aspects our retirement plans administration and recordkeeping. Employees will be able to use Paychex to set up automatic periodic increases in the percentage of their wages invested per paycheck to meet their retirement goals without needed involvement from HR or Accounting staff.

The Tribal Government of St. Paul values our employees and want them to succeed. To do so we will continue to review our benefits packages periodically and welcome recommendations from our employees. At the end of the day, benefits need to be adapted to the employees they are meant to serve.

If you have any questions or concerns please feel free to reach out to me during normal business hours Monday through Friday from 8am to 5pm, via phone at 907-257-2642 or by email at rawarner@aleut.com.

Holiday Reminders

The Tribal Government of St. Paul Island will be closed on the following days:

Monday April 25, 2022 for Easter

Monday May 30, 2022 for Memorial Day

FY 2022 HAF INCOME LIMITS SUMMARY FOR ALEUTIANS WEST CENSUS AREA, AK

	1-Person	2-Person	3-Person	4-Person	5-Person	6-Person	7-Person	8-Person
Greater of 100% AMI or 100% U.S. Median Income	\$90,000	\$90,000	\$95,600	\$106,200	\$114,700	\$123,200	\$131,700	\$140,200
Greater of 150% AMI or 100% of U.S. Median Income	\$111,550	\$127,450	\$143,400	\$159,300	\$172,050	\$184,800	\$197,550	\$210,300



Please check our Facebook page for the most recent and up to date Job Postings: www.facebook.com/St.PaulIsland

Applicants can apply at the Tribal Government of St. Paul during normal business hours by completing an Application for Employment. Applicants with incomplete applications will not be considered for the position. For an application for Employment, Position Description or more information please contact Rene Warner, HR Manager or Erika Naulty, HR Benefits Specialist at HR@aleut.com or by phone at 907-257-2642.

AANG ST. PAUL MEMBERSHIP

Julianna Bourdukofsky

Dimitri Zacharof and I were hired in July 2022 in a new role in the Office of Justice and Governance Administration as Court Navigators.

Our primary duties have been working with the youth on-island engage in healthy activities as well as comply with any court orders they may have in Tribal Court. We have been steadily learning the ins and outs of the Justice and Governance Department while also learning what our fellow coworkers and their roles and services overall. One of the reasons I have come to enjoy and respect the work we are doing is because one of the primary responsibilities is focusing on restorative justice as opposed to punitive. Our goal is to help our youth and their families overcome behaviors and actions that are detrimental to themselves and the community overall.

As part of supporting the Court Navigators with skills and knowledge, we were able to attend a Strategic Planning session with Directors as well as a few of the Tribal Council members in September 2022. It was enlightening for myself personally to be part of the future of the Tribal Government in this capacity. We also attended Healing of the Canoe conference in Poulsbo, WA this last October. The purpose of the conference was to learn a curriculum that has been proven to be successful with youth as they navigate their way through life's sometimes hardships into healthy young adults. The Tribe has a Txin Kaangu program which is a support

to help interested Tribal Members overcome alcohol and substance abuse. To borrow a quote from the Handbook I am including a paragraph which I think will help have a better understanding:

In researching Unangam Tunuu and Unangam 'ways of thinking and knowing,' to greet another has a deeper meaning about the other's overall health and wellness; gladness within and about the self; not just "How are you?" but "Are you healthy, well, glad, and content within and about yourself?" The Unangam way of greeting exemplifies the importance of discussing wellbeing between two people and the importance of healthy individuals in the journey of a community. We are here for your 'Txin Kaangu,' your health and wellness.'

In December a few of the Tribal Government staff and one council member attended the 17th National Indian Nations Conference in Palm Springs, CA. This gathering of over 1800 participants from all parts of Indian Country and Tribes was beneficial to networking and learning what other Tribes are doing across America.

We are pleased to be part of this meaningful work and to learn more about how we can be of service to our Tribal Youth and membership in the community.

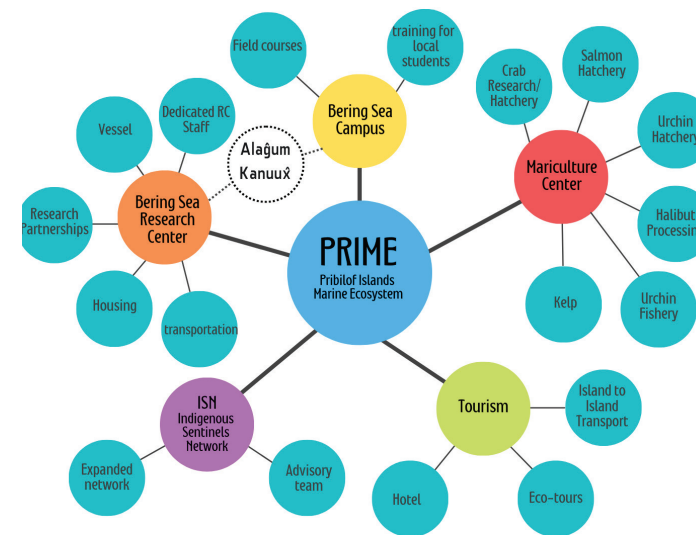
ECOSYSTEM CONSERVATION OFFICE

Lauren Divine, ECO Director



Aang aang! Slum Tagadagan Qaġataa ~ Happy New Year.

ECO is excited to share some highlights from our projects and programs and provide information on some recent accomplishments with you. Since our last update at the Annual Tribal Membership meeting in February 2022, ECO has been actively strengthening our operations, as well as seeking new and additional opportunities for projects that address tribal members' concerns and Tribal Council priorities. We have been working diligently under the approved Pribilof Islands Marine Ecosystem (PRIME) Initiative to grow several areas of on-island economic and environmental resilience. Large areas of focus include establishing the Bering Sea Research Center, expansion of the Indigenous Sentinels Network (previously "BeringWatch"), strengthening activities with the Bering Sea Campus, advancing mariculture on island, and exploring opportunities for ecotourism on island. We enjoyed increased capacity on island for the summer and fall field seasons through hosting three ECO youth interns, an Alaska Conservation Foundation intern, and an additional intern from the Native Nations Building program at Harvard University. Please continue sharing your thoughts, concerns, and questions with our ECO team!



Pribilof Islands Marine Ecosystem (PRIME) Initiative

By Chris Tran and Destiny Bristol Kushin

The PRIME Initiative hit multiple milestones since its launch in December 2021. The PRIME initiative's goal is for our community to have equitable co-management for the marine ecosystem around the Pribilof Islands and to support local economies on St. Paul. One of the strategies we have launched as a part of the PRIME Initiative is a national marine sanctuary nomination, with a working title of Alaġum Kanuuġ (Heart of the Ocean). In 2022, we held community engagement events that have been informative to the development of the PRIME Initiative, and the sanctuary nomination in particular. In late March, a team comprised of NOAA Office of National Marine Sanctuaries representatives and ACSPI leadership visited St. George to engage the community. In July, we held community engagement events on St. Paul. In September, State and Federal representatives visited St. Paul to discuss the PRIME Initiative with ACSPI leadership. Most recently in December, ECO fisheries and marine conservation intern Destiny Bristol Kushin hosted a St. Paul community outreach event aimed at raising awareness and gathering feedback on the PRIME Initiative.

We are incredibly thankful for the community feedback we have received thus far and plan for on-going engagement in 2023. We continue to work with partners and stakeholders in the development of the PRIME Initiative and are excited to share what comes next. For more information and updates, please visit our website www.aleut.com/prime or contact us directly if you have questions or comments about the PRIME Initiative.

Indigenous Sentinels Network (ISN)

By: Hannah-Marie Garcia



INDIGENOUS SENTINELS NETWORK

ECO is continuing with the expansion of the ISN, including the review of proposals that have been received in response to the RFP/RFQ that was released in November 2022 to hire a firm that will lead the transition of ISN to a Software as a Service platform. We are rebuilding the current technology in prep for a large scale expansion. We are also completing a project through a grant from the North Pacific Research Board, which has been focused on understanding community and tribal organizations'

Continues on page 16

Continued from page 15

needs for data sovereignty, intellectual property rights, accessible app design, and long-term funding sources for professional monitoring positions. As part of this project, our ISN team is currently hosting a series of “deep dives” with a newly formed Indigenous Advisory Assembly (ISAA) on ISN tools and programs, and open discussions for participant input and feedback. As the technological capacity and geographical/cultural reach of the program matures, ISN will provide a ‘marketplace’ to connect community observers that collect and provide useful data and information relevant to research and management/decision-making activities through equitably funded, cost-effective field data collection capacity.

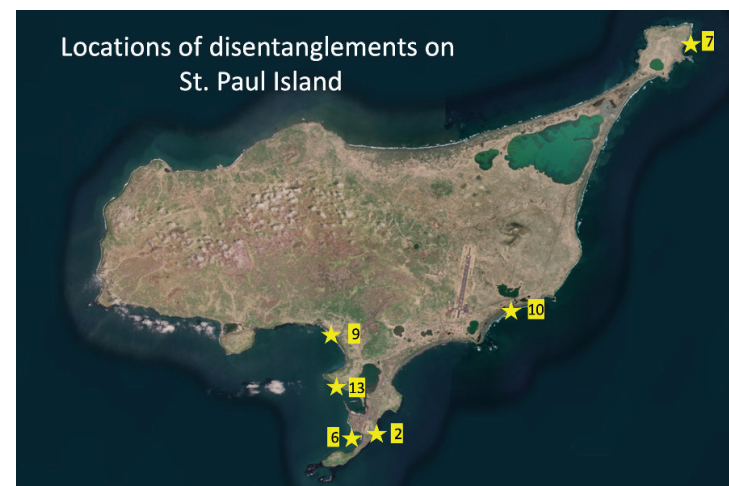
The Skipper Science Partnership

By: Hannah-Marie Garcia



The Skipper Science Partnership is powered by ISN and was launched in 2021 to enable fishermen to report data such as fish caught, fish released, sea surface temperature, marine mammal sightings, abnormal shifts in species, among others easily from smart devices while out on the fishing grounds. Data can be logged from the water regardless of Internet and data access through the Skipper Science smartphone app and then uploaded when

back in range of an Internet connection. Highlights from the 2022 summer season include: over 150 fishermen signing on to participate in the partnership, 80 environmental and biological observations, and 19 Alaska-based fishing trade organizations continuing to support and endorse the program. As we wrap up the second year of Skipper Science, we look forward to growing the program even more and working with federal partners on identifying specific data to collect next year in order to better inform fisheries management.



Disentanglement Program

By: Chelsea Kovalcsik

The ECO Entanglement team successfully disentangled 46 seals this summer! Our most in one day was seven seals, a truly triumphant effort from Dallas Roberts and Chelsea Kovalcsik. We are extremely proud of the effort and dedication the team put in this summer and are excited to use this momentum for the summer 2023 season. Our most common items that were causing entanglements were 18 fishing/trawl nets and 21 packing bands. We also found a shoelace, a paper towel, and a weed whacker cord all wrapped around seals. The area of the island with the most entanglements was Zapadni with a total of 13 seals successfully disentangled. We also had four St. Paul citizens report entanglements to us, which we are SO grateful for! Please, if you see an entangled seal do not hesitate to call ECO and let us know. We cannot possibly be all over the island at once, but we are determined to help every seal we can. Finally, Chelsea contributed to the Alaska Marine Mammal Stranding Network winter newsletter and her and Lauren presented this work at the Alaska Marine Science Symposium



in January 2023 and got some wonderful feedback from other entanglement teams. Remember: Cut ALL your packing bands, do not litter, pick up any debris you can get off our shorelines, and keep up the great work of protecting wildlife.

Subsistence /information

By: Aaron Lestenkof, Paul Melovidov, Hanna Hellen, and Lauren Divine

ITĀYGIN

Our reindeer population is estimated to be near or around 700 animals. For the hunting season we had 16 permits issued for Velvet season (April to July) with 11 filled. Fawn/juvenile season is still ongoing with 21 permits issued and 18 filled. We do have an issue with some hunters not reporting their takes. Please make sure all hunts are reported within 2 business days and a permit is filled out for each successful hunt. Be safe out there!

Reindeer Count completed May 2022

543 adults
157 fawns
Total 700 animals

Reindeer Count completed December 13, 2022

Total 678 animals

LAAQUDAN

Hunting season Jan 1 - May 31, 2022

- 6 laaquadan hunted
- 6 were retrieved (3 from Reef and 3 from Northeast Point)
- Island Sentinels collected 5 snouts for aging

Juvenile harvest season June 23 - Dec 2, 2022

- 168 juvenile laaquadan were harvested from 8 haulout areas
- 165 juvenile males (27 were pups) and 3 female taken (1 female pup)

QAWAN

January – December, 2022

- 17 qawan hunted
- 12 retrieved (from Reef, Northeast Point and Southwest Point)
- Island Sentinels collected 7 snouts for aging

Continued from page 10

Louis Bonner, Case Manager, Bering Sea Campus



The Bering Sea Campus has had an amazing year in 2022. Since reopening the Campus doors last Fall, we have assisted 80+ tribal members with scholarships, education, and workforce related needs. Campus staff continues to make great strides offering educational and employment services

to the community of Saint Paul Island and tribal members residing across Alaska and the Lower 48. As case management services widen, the scope of campus services will continue to be available for all youth and adults that need support and guidance, providing services to promote tribal resiliency, and to help individuals overcome barriers that help lead people towards self-sufficiency.

It has been and continues to be my pleasure supporting the needs of the community. My goal for 2023 is to increase my community engagement and recruitment efforts to support higher learning activities, and to continue to inspire Tribal members to be great. With the new additions to our Workforce Development team (Shannon and Thomas), I believe we now have the human resources we need to expand and develop new relationships with tribal members, to assess their needs, to network with internal and external agencies; all of which are necessary to help tribal members reach their economic and self-sufficiency goals.

GOVERNANCE ADMINISTRATOR

Monique Baker, Office of Justice and Governance Administrator



Hello everyone,

I am the new Governance Administrator for the Aleut Community of St. Paul Island. I provide on the ground support to the Tribal council, President and OGJA director. One of my primary roles is to help with more coordinated and regular communication on governance operations with our Tribal membership.

In November I attended the White House Tribal Nations Summit in Washington D.C. The Summit provided an opportunity for Tribal leaders to engage directly with officials to discuss ways the federal government can invest in and strengthen nation-to-nation relationships. It was an honor to meet Secretary Haaland, the first Native American to serve as a cabinet secretary! Over the 2-day summit a great deal was discussed about the resilience of our Tribal Governments. I am pleased and excited to be a part of the team.

I am available and here to support our Tribal members.

You can reach me at (907) 546-3245 or by email at mhbaker@aleut.com.

TANAĀ-UNAĀĠIM MAQĀXSINGIN (TUM)



Aquilina Lestenkof, Director (Unaaġiġ, Unangaġ)
For information email adlestenkof@aleut.com

2022 TUM Projects Funders

- Central Bering Sea Fishermen’s Association
- IMLS Native American Library Services Basic
- IMLS Enhancement Grant
- Administration for Native Americans American Rescue Plan Act Emergency Native Language Program
- Department of Interior Bureau of Indian Affairs Living Languages Grant Program

Unangam Tunuu Revitalization, 2022

Saaqudagaan Unangam Tunuu Intensive (SUTI)

The 8th annual SUTI, previously “Summer Language Intensive,” stayed the course providing participants opportunity to teach/learn Unangam Tunuu. The SUTI began with two team members leading the lessons they created in the second semester of the 2021-22 school year. The rest of the summer was spent creating additional lessons, playing games, walking & talking in UT and singing and dancing daily.

Unangam Tunuu Speaking Learning Teaching (UTSLT)

St. Paul Island School middle/high schoolers developed familiarity with strategic techniques for use in teach Unangam Tunuu (UT). In turn they learned and spoke in UT. They practice accountability (teamwork) by pulling each other through leading, speaking UT, and assigned team tasks. They made tungtuungin (drums) and qayun (retrieval hooks). The qayun will be used to create lessons in the second semester of the school year.

Story Visits and Almanac Statements

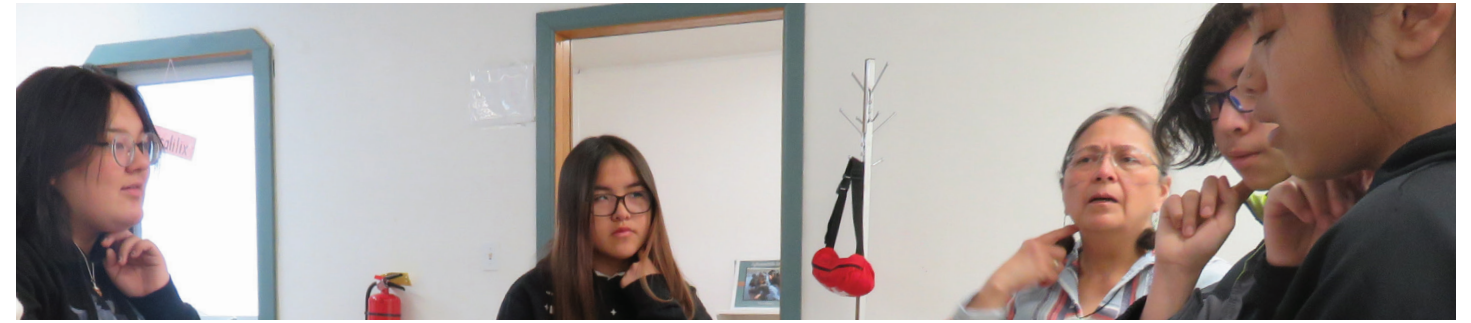
The purpose of the Story Visits is to gather local stories in UT. The stories help create listening tracks in UT and lessons regarding locally relevant cultural perspective.

Almanac statements are holiday greetings, proverbs, presentiments, remembrances, and nature indicators in UT. Visit the almanac statements on the website <https://tanamawaa.com/>

For information email: adlestenkof@aleut.com or telephone (907) 546-2546.

The Future is Now

On December 31 a New Year’s Eve gathering took place at the Rec Hall. The St. Paul Sea Parrots basketball team sold some good eats. Folks gathered to listen to great music by the Vibe Tribe and were entertained by a song and dance rendition of local slaaviġ, asxinuuqdan, and maskaraatan traditions. As the TUM staff plans and works towards a future of guiding their hands to create Unaaġiġ-relevant materials, they decided to kick the future off by hosting a resolution-writing activity at the NYE gathering. Attendees wrote one community and one personal resolution for 2023.



Taangam Anġaġii & Achaaya lead a new UT lesson in May 2022

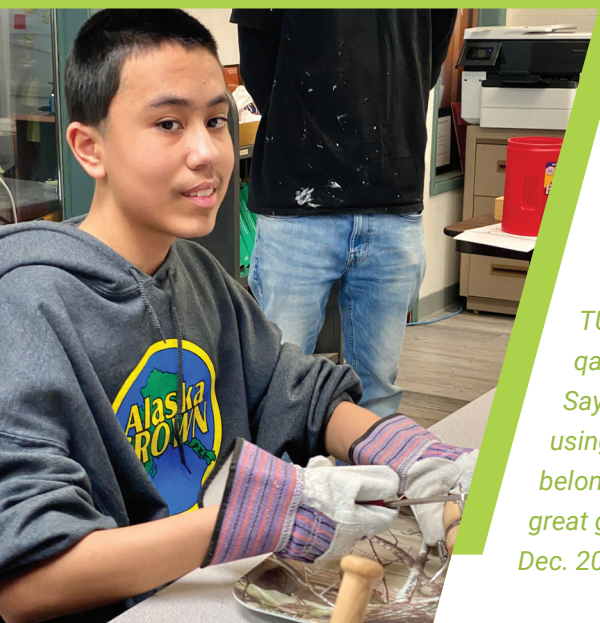
Here they are:

In the Year 2023, Our Community Will...

- Help our community to access a place to further their education and support those who need work force development opportunities
- Spend more time together
- Keep vehicles parked and walk, walk, walk!
- Get stronger
- Directly address the issues that are draining our community rather than talk about them
- Lift and bless others
- Learn from their mistakes
- Older peoples playing games with kids that we used to play indoors and outdoors
- Endure, heal, and rely on each other
- Do everything possible out of kindness and help one another.
- Lower store prices
- Still be here
- Be together more and share
- Hope that the leaders and people who want change make it happen
- Come together as one
- Build a playground
- Come together and help heal our community and make us whole again
- Have physical movements and ceremonies
- Tell people “Thank you”
- Cooperate, guide each other, and work together
- Have more gatherings and family events
- Find ways to continue to thrive together

In the Year 2023, I Will...

- Get through good times and bad alike
- Meaningfully engage with my elders and youth outside of community events and gatherings
- Begin the steps toward being a more patient person
- Sleep, eat, and stay indoors
- Not let negativity bring me down
- Further my education
- Work on my singing
- Forgive and let go
- Work on bettering myself both as an individual and as a community member
- Express my appreciation for others
- Let go of regret
- Keep everyone safe, fed, and happy
- Step out of my comfort zones
- Keep being awesome!
- Be more present and more active within the community
- Try to stop smoking
- Travel to Hawaii to go swimming again
- Focus on my physical health
- Visit Elders
- Start a new beginning and hope for the best of everyone
- Hang out with my friends
- Work and improve on my musical ability to hopefully pursue a job in music
- Go riding, visit the playground, and watch the planes come in
- Raise chickens
- Try to volunteer and be helpful
- Work harder to better my community
- Be more active and have more family time
- Notice and comment more on something positive I see



TUM_UTSLT qayuġ maker, Sayuqaġinaġ using a file belonging to his great grandfather. Dec. 2022

ON-SITE IT MANAGER

Jesse Berg



My name is Jesse Berg and I am the new on site IT Manager. I'm very excited to be here and help the tribal government grow and reach new potential. I've spent the last 18 years working at a physical therapy clinic where I solely managed 5 interconnected

networks across the state. I love the support role of IT and helping people get the most out of the technology that we have available to us.

Starting here in October, my time so far has been spent taking inventory, organizing and creating plans for the future. 2023 will bring a lot of exciting changes. With the availability of Starlink to the island, the goal is to bring that connection to the Civic Center, Clinic, Campus, Store, Boat Repair Warehouse, and Café through reliable, secure, and efficient connections. Along with having Starlink as our primary Internet, I also want to make sure that we have a reliable secondary Internet connection to minimize outages and downtime. Security, cameras, and reliable phone systems are also priorities for the St. Paul and Anchorage offices.

While there are many big picture items, I also want to make sure I am available for any issues that may arise, big or small, to keep things running as smoothly as they can. I know first hand how frustrating computer issues can be and they always seem to come at the most inconvenient times! I'll do my best to assist with everything running as smoothly as I know it can.

I've already been able to visit the island once, and look forward to many more visits in the future!

2023 SUPPORT AND EDUCATION CLASSES

Nurturing Parenting Course Schedule

online and in-person in Anchorage

Current Tween/Teen cohort finishes on April 27, 2023

Birth to four years May 11-August 24, 2023

Five to 11 years September 7-Dec 28, 2023

Classes are every week for 16 weeks Thursdays 2:00-4:00

For additional information on the course, call Terri Coletta at 907-546-0744.

Adult Beading Classes St Paul and Anchorage

The second Tuesday of each month 2:00-4:00

Learning Through Creating ages 6-12 years

The fourth Tuesday of every month at the Anchorage Support Office

FOR QUESTIONS PLEASE CONTACT:

info@aleut.com before our virtual annual meeting. If you do not have email, please leave your question for a staff member while voting.

Or you can also direct message us to the ACSPI Facebook page.



www.facebook.com/St.PaulIsland

To learn more about our services, visit our website: Aleut.com



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